			** PUBLIC DISCLOSURE COPY	**					
	Ω	00	Return of Organization Exempt From	m Ir	icome Tax	OMB No. 1545-0047			
For	" 9	9 0	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code	e (exce	ept private foundation	ons) 2017			
		of the Treasury	Do not enter social security numbers on this form as it r	-	-	Open to Public			
_		enue Service	► Go to www.irs.gov/Form990 for instructions and the I			Inspection			
		1			EP 30, 2018				
Ba	Check if				D Employer identifi	ication number			
	Addre	TAMP	A METROPOLITAN AREA YOUNG MEN'S						
			STIAN ASSOCIATION, INC.		50_1	742909			
	_]chang]Initial		Jsiness as	/ouito					
	Image: Instant Print Pr								
L									
	Amer		A, FL 33602	- F	H(a) Is this a group r	37,499,863			
			nd address of principal officer: MATTHEW J. MITCHELL		for subordinates		0		
	pend		AK AVENUE EAST, TAMPA, FL 33602		H(b) Are all subordinates i				
			X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) or	527	If "No," attach a	a list. (see instructions)			
			TAMPAYMCA.ORG		H(c) Group exemption				
	_		X Corporation Trust Association Other ▶ L	Year of	formation: 1889	M State of legal domicile: F	Ľ		
Pa	art I								
ø	1	Briefly describ	e the organization's mission or most significant activities: TO PUT	JUDE	EO-CHRISTIA	N			
anc			LES INTO PRACTICE THROUGH PROGRAMS T						
Governance	2		ssets.	די					
ğ	3	Number of vol		$\frac{27}{27}$					
Š	4	Number of ind	216						
Activities &	5		of individuals employed in calendar year 2017 (Part V, line 2a)		6	82			
ž	0).		
Ă	h	Net unrelated	d business revenue from Part VIII, column (C), line 12 business taxable income from Form 990-T, line 34		7a 7b).		
		Net unrelated			Prior Year	Current Year	_		
•	8	Contributions	and grants (Part VIII, line 1h)		6,277,409.				
Revenue	9		ce revenue (Part VIII, line 2g)		26,381,838.	27,379,534			
eve	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)		1,042,966.				
œ	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,403,852.				
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		35,106,065.	35,019,219).		
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		0.	-).		
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.).		
ses	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)		17,973,191.				
Expenses	16a	Professional fu	r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) \blacktriangleright <u>600, 436.</u>		0.	0).		
БХр				. – 1	5 650 320	15,861,592	<u> </u>		
_			es (Part IX, column (A), lines 11a-11d, 11f-24e)		5,659,329. 33,632,520.				
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,473,545.	425,688			
es	19	Revenue less	expenses. Subtract line 18 from line 12		inning of Current Year	End of Year	· •		
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)		58,669,400.		3.		
Ass. I Bal	20		(Part X, line 26)	1	9,083,468.				
Net -unc	22		fund balances. Subtract line 21 from line 20		39,585,932.				
Pa	art II						_		
Und	er pen	-	declare that I have examined this return, including accompanying schedules and s	statemer	nts, and to the best of m	ny knowledge and belief, it is	s		
true	, corre	ct, and complete.	Declaration of preparer (other than officer) is based on all information of which pre	eparer h	as any knowledge.				

,		,	,							
Sign Here	Signature of officer MATTHEW J. MITCHELL, C Type or print name and title	EO		Date						
Paid	Print/Type preparer's name SAM A. LAZZARA	Preparer's signature	Date	Check PTIN if self-employed P00176817						
Preparer	Firm's name 🕞 RIVERO, GORDIMER			Firm's EIN 59-3040705						
Use Only	Firm's address P. O. BOX 172359									
	TAMPA, FL 33672			Phone no. (813) 875-7774						
May the II	May the IRS discuss this return with the preparer shown above? (see instructions)									
732001 11-2	28-17 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.		Form 990 (2017)						

11-28-17 LHA For Paperwork Reduction Act Notice, see the separate instructions. F SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

[⊦]orm **990** (2017)

	TAMPA METROPOLITAN AREA YOUNG MEN'S		
		-1742909	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	<u> L </u>
1	Briefly describe the organization's mission:		
	THE MISSION OF THE TAMPA METROPOLITAN AREA YMCA IS TO PUT JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS		<u> </u>
	HEALTHY SPIRIT, MIND AND BODY FOR ALL.	THAT BUIL	D
	HEADINI SPIRII, MIND AND BODI FOR ADD.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas	sured by expenses	i.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, th	e total expenses, a	and
	revenue, if any, for each program service reported.		
4a		16,292,	
	CHILDCARE AND FAMILY SERVICES: SEE PROGRAM ACCOMPLISHMENTS	AT SCHED	ULE
	0.		
4b	(Code:) (Expenses \$ 7,473,238. including grants of \$)) (Revenue \$	6,947,	
	HEALTH AND WELLNESS SERVICES: SEE PROGRAM ACCOMPLISHMENTS	AT SCHEDU	LE
	0.		
4c	(Code:) (Expenses \$4,743,733. including grants of \$) (Revenue \$)	4,410,	
	COMPREHENSIVE YOUTH DEVELOPMENT SERVICES: SEE PROGRAM ACCO	MPLISHMEN	TS
	AT SCHEDULE O.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 29,740,964.		
		Form 9	90 (2017)
73200	02 11-28-17		
420	2		1 1 0 0 1

CHRISTIAN ASSOCIATION, INC.

59-1742909 Page 3

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		v	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X line 10? If "Yes," complete Schedule D,	44.	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	<u></u>	
a	exerts repeated in Dark V. line 100 /f Wee II complete Schedule D. Dark VII	11b		x
~	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		77	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19	000	X

Form **990** (2017)

732003 11-28-17

Form 990 (2017)

08430211 795320 591742909

Form	990 (2017) CHRISTIAN ASSOCIATION, INC. 59-1742	2909	Р	age 4
	t IV Checklist of Required Schedules (continued)			0
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		v	
	Schedule K. If "No", go to line 25a	24a	Х	x
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		x
ام	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
204	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schodula Part	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	L
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x
~~	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		x
33	Schedule N, Part II	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
0.	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	(0.017)

Form **990** (2017)

732004 11-28-17

TAMPA METI	ROPOLITAN	AREA	YOUNG	MEN'S
CHRISTIAN	ASSOCIAT	ION, I	INC.	

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					
		<u></u>		<u></u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	27			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and	reporta	able gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	2162			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ns)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or othe					
	financial account in a foreign country (such as a bank account, securities account, or other financia	al accou	int)?	4a		X
b	If "Yes," enter the name of the foreign country:					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial		A	_		v
5a				5a		X
b		saction	?	5b		X
	, , ,			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did			-		x
	any contributions that were not tax deductible as charitable contributions?			6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution of the statement of the second statement of	utions o	or gifts	C 1-		
7	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s	arvicas	provided to the payor?	7a	x	
a b				7b	X	
				70		
C	to file Form 8282?			7c		x
d				10		
e			ct?	7e		
f				7f		
g				7g	N/	A
h				7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12N/A	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		1			
	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form N/λ		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N}{A}$	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		N/A	10-		
a	Is the organization licensed to issue qualified health plans in more than one state?		11/A	13a		
h	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
b	organization is licensed to issue qualified health plans	13b	I			
c	Enter the amount of reserves on hand					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	_100	1	14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	ule O		14b		
				_	000	(0017)

732005 11-28-17

Form 990 (2017)

Form 990 (2017)

59-1742909 Page 6

jec	Check if Schedule O contains a response or note to any line in this Part VI			
	tion A. Governing Body and Management		1	_
	Enter the number of voting members of the governing body at the end of the tax year 1a 25	7	Yes	5
1 a		4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.	,		
b	Enter the number of voting members included in line 1a, above, who are independent 1b 27	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	-		
			Yes	
02	Did the organization have local chapters, branches, or affiliates?	10a	X	_
h	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
b		104	x	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		_
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
20				
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		x x	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X X X	
b c 13	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c	x x	
b c 13 14	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13	X X X	
b c 13 14	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i> <i>in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	12b 12c 13	X X X	
b c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13	X X X	
b c 13 14 15 a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i> <i>in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	12b 12c 13 14	X X X X	
b c 13 14 15 a	 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization 	12b 12c 13 14 15a	X X X X X	
b c 3 4 5 a b	 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 	12b 12c 13 14 15a	X X X X X	
b c 3 4 5 a b	 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 	12b 12c 13 14 15a 15b	X X X X X	
b c 3 4 5 5 6a	 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 	12b 12c 13 14 15a	X X X X X	
b c 3 4 5 5 6a	 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation 	12b 12c 13 14 15a 15b	X X X X X	
b c 3 4 5 6a	 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 	12b 12c 13 14 15a 15b 16a	X X X X X	
b c 3 4 5 6 a b 6 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i> <i>in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	X X X X X	
b c 3 4 5 6 a b 6 a b 6 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i> <i>in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	12b 12c 13 14 15a 15b 16a	X X X X X	
b c 3 4 5 6 a b 6 a b 5 6 a 2 6 7	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed FL	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 3 4 5 6a b 6a b b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 3 4 5 6a b 6a b b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i> <i>in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b 16a b b c 20 17 18	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply. X Open request Other (explain in Schedule O)	12b 12c 13 14 15a 15b 16a 16b	X X X X X X	
b c 13 14 15 a b 16a b b c 20 17 18	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? toton C. Disclosure List the states with which a copy of this Form 990 is required to be filed > FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request	12b 12c 13 14 15a 15b 16a 16b	X X X X X X	
b c 13 14 15 a b 16a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed FIL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain in Schedule O)	12b 12c 13 14 15a 15b 16a 16b	X X X X X X	
b c 13 14 15 a b 16a b b c 20 17 18	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tibe C. Disclosure List the states with which a copy of this Form 990 is required to be filed FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply. X Own website X Noth	12b 12c 13 14 15a 15b 16a 16b	X X X X X X	
b c 3 4 5 6 6 a b 6 6 a b 6 6 a 5 7 8 9	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? toto C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	X X X X X X	
b c 3 4 5 6 6 a b 6 6 a b 6 6 a 5 7 8 9	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? tibe C. Disclosure List the states with which a copy of this Form 990 is required to be filed FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply. X Own website X Noth	12b 12c 13 14 15a 15b 16a 16b availat	X X X X X X	

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Part VII	Compensation of Officers, Directors, T	rustees, Key Employees,	Highest Compensated
	Employees, and Independent Contract	ors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

CHRISTIAN ASSOCIATION, INC.

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-

able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one) than	one	Reportable	Estimated		
	hours per	box	, unle	ss pe	rson	is bot pr/trus	h an	compensation	compensation	amount of
	week	<u> </u>			recit	l		from	from related	other
	(list any hours for	ndividual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			satec		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	organizations	truste	al trus		yee	mper				and related
	below	/id ual	nstitutional trustee	er	Key employee	Highest compensated employee	ner			organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former	0.		
(1) AL COLBY	1.00									
CHAIR		X		Х				0.	0.	0.
(2) JENNIFER MURPHY	1.00					C				
VICE CHAIR		Х		Х			2	0.	0.	0.
(3) FELIX HAYNES	1.00									
SECRETARY		X		Х				0.	0.	0.
(4) DOUG ARTHUR	1.00									
TREASURER		X		Х				0.	0.	0.
(5) MICHELLE MAINGOT	1.00									
IMMEDIATE PAST CHAIR		X		х				0.	0.	0.
(6) VAN AYRES	1.00									
DIRECTOR		х						0.	0.	0.
(7) LARRY BEVIS	1.00									
DIRECTOR		X						0.	0.	0.
(8) ROBERT H. BUESING	1.00									•
DIRECTOR	1 00	X						0.	0.	0.
(9) MIKE CHARLES	1.00									0
DIRECTOR	1 00	X						0.	0.	0.
(10) DAVID CHRISTIAN	1.00	x						0.	0.	0
DIRECTOR	1.00	<u> </u>						0.	0.	0.
(11) JIM DESMOND	1.00	x						0.	0.	0.
DIRECTOR (12) KERI EISENBEIS	1.00	^						0.	0.	0.
	1.00	x						0.	0.	0.
DIRECTOR (13) STEVE ELLIS	1.00	^						0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(14) ERIN ELSER	1.00						<u> </u>	0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(15) ROB GAGLIARDI	1.00						-			0 •
DIRECTOR	1.00	x						0.	0.	0.
(16) TODD GREGORY	1.00	<u> </u>	-		<u> </u>				<u>0</u> .	•
DIRECTOR		x						0.	0.	0.
(17) JEFF HILLS	1.00	<u> </u>			-		-			.
DIRECTOR		x						0.	0.	0.
722007 11 22 17	1					-	·			Eorm 990 (2017)

732007 11-28-17

Form 990 (2017)

08430211 795320 591742909

2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

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Form 990 (2017)

59-1742909 Page 8

Part VII Section A. Officers, Directors, Trus	ees, Key Em	ploy	vees,	, an	d Hi	ighe	st C	compensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(do	not c	Pos		1 than	one	Reportable	Reportable	e Estimated		ed
	hours per	box	, unles	ss pe	erson	is bot pr/trus	h an	compensation	compensatior	n	amount	
	week (list any			uau		J/ aus	lee)	from	from related		othe	
	hours for	irecto						the	organizations		compens	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	0)	from tl organiza	
	organizations	truste	al trus		/ee	mpen		(112) 1000 11100)			and rela	
	below	Individual trustee or director	Institutional trustee	1	Key employee	est co o yee	er				organizat	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former					
(18) KYLE KEITH	1.00											
DIRECTOR	1	Х						0.		0.		0.
(19) DAVID KENNEDY	1.00											•
DIRECTOR	1 0 0	Х						0.		0.		0.
(20) GUY KING	1.00							0				•
DIRECTOR	1 00	X						0.		0.		0.
(21) CHRIS KIRSCHNER	1.00	v						0				0
DIRECTOR	1 00	X						0.		0.		0.
(22) ROBIN REYNOLDS	1.00	x						0.		ο.		0.
DIRECTOR	1.00	^						0.	•	0.		0.
(23) DENA SHIMBERG DIRECTOR	1.00	x							•	0.		0.
	1.00	^						- 0.		0.		0.
(24) CY SPURLINO DIRECTOR	1.00	x						0.		0.		0.
(25) AMY STANDARD	1.00	<u>^</u>								••		0.
DIRECTOR	1.00	x						ο.		0.		0.
(26) CATHY VALDES	1.00	~						0.		••		0.
DIRECTOR	1.00	x				C		0.		0.		0.
1b Sub-total					C			0.		0.		0.
c Total from continuation sheets to Part VI	Section A							879,393.		0.	69,7	
d Total (add lines 1b and 1c)				<u> </u>				879,393.		0.	69,7	51.
2 Total number of individuals (including but no				d a	bov	e) wł			.000 of reportable	- I Ə		-
compensation from the organization											5	
		7									Yes	No
3 Did the organization list any former officer,	director, or tru	istee	e, ke	y er	nplo	oyee,	or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s	ich individual			-							3	X
4 For any individual listed on line 1a, is the su	m of reportab	le co	ompe	ensa	atior	n and	d ot	her compensation from	the organization			
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual			4 X	
5 Did any person listed on line 1a receive or a								ed organization or indivi	dual for services			
rendered to the organization? If "Yes," com	olete Schedule	e J f	or su	ıch	pers	son .					5	Х
Section B. Independent Contractors												
1 Complete this table for your five highest con	-	-								pensa	tion from	
the organization. Report compensation for t	he calendar y	ear e	endi	ng v	vith	or w	ithir		/ear.			
(A) Name and business	addross							(B) Description of s	onvicos	C	(C) ompensatio	n
CREATIVE CONTRACTORS	audress						_	CONSTRUCTION	ervices	00	Inpensati	
620 DREW STREET, CLEARWAY	ידים סידי	2:	275	55				CONTRACTOR		٨	,258,2	010
PRIORITY CARE SERVICES DE					<u>ד ייי</u>	וסר		CONTRACTOR		4	, 2, 30, 2	10.
3341 118TH AVE N ST., ST.									VTCEC		432,3	13
	FEIERS	ы	JAG	,	г	<u> </u>			VICED		434,5	943.
FLEISCHMANGARCIACONSTRUCTION324 HYDE PARK AVE, TAMPA, FL 33606ARCHITECTS								205,4	60			
MCCULLAGH & SCOTT	11 330		<u> </u>					CONSTRUCTION			205,-	
1365 PROVIDENCE ROAD, BRANDON, FL 33511 CONTRACTOR										174,4	50.	
RESTORATION JANITORIAL									_/_/			
P.O. BOX 7182, BRANDON, FL 33508 CLEANING SERVICES								150,9	99.			
2 Total number of independent contractors (including but not limited to those listed above) who received more than									•			
\$100,000 of compensation from the organization b												
\$100,000 of compensation from the organiz						5						
\$100,000 of compensation from the organiz SEE PART VII, SECTION	ation 🕨		NUZ	\T]		-	SHI	EETS		F	-orm 990	(2017)
\$100,000 of compensation from the organiz SEE PART VII, SECTION 732008 11-28-17	ation 🕨		NUZ	AT I		-	GHI	EETS		ſ	⁻ orm 990	(2017)

Form 990 (2017)

Form 990 CHRISTIA									59-174	2909
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mple	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(C	heck	(all 1	that	app	ly)	compensation	compensation	amount of
	per					e		from the	from related	other
	week (list any	to				ploye		organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	- direc				ed em		(W-2/1099-MISC)	(11 2) 1000 11100)	organization
	related	tee or	ustee			en sati				and related
	organizations	al trus	nal tr		lo yee	comp				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JILL VALENTI	1.00	=	=	Б	l ₹	王	ß			
DIRECTOR	1.00	x							0.	
(28) THOMAS F. LOOBY	40.00									
PRESIDENT & CEO UNTIL 10/31/2017		1		x					0.	
(29) MATTHEW MITCHELL	40.00									
CEO & PRESIDENT		1		x					0.	
(30) DAWN PHELPS	40.00									
CFO		1		x					0.	
(31) ADAM KLUTTS	40.00									
<u>coo</u>				Х					0.	
(32) LISA SANKOWSKI	40.00									
VP	10.00					X			0.	
(33) ROBERT GRAY	40.00	4				37		.01	0	
	40.00	<u> </u>				Х			0.	
(34) JENNIFER WAINMAN VP	40.00	-				x			0.	
VP		-				Ĉ			0.	
		1								
		1		\cup						
			0							
	. C. `									
		<u> </u>								
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		-								
		I								
Total to Part VII, Section A, line 1c								879,393.		69,751.
								,		

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Form	990	(2017)	CHRIST	IAN ASS	OCIATION,	INC.		59-1742	909 Page 9
Pa	rt VI	I Statement							
		Check if Sche	dule O contain	is a response	or note to any line	in this Part VIII			
				I		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campai	gns	1a	118,409.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		1b					
a, C		Fundraising events							
Gift lar		Related organizati							
ini,	e	Government grant	s (contribution	is) 1e	1,607,218.				
rior S	f	All other contribution	ns, gifts, grants,	and					
ibu ⁻		similar amounts not	included above	1f	4,479,780.				
d O	ç	Noncash contributions ir	ncluded in lines 1a-	1f: \$	300.				
aŭ	h	Total. Add lines 1a	a-1f		🕨	6,205,407.			
					Business Code				
e	2 a	HEALTH AND WEI	LNESS		813410	16,525,872.	16,525,872.		
Program Service Revenue	b	YOUTH ACTIVITI	IES		813410	10,853,662.	10,853,662.		
enu Senu	c								
ran ?ev	c								
rog	e								
ā	f	All other program	service revenu	е					
	ę	Total. Add lines 2a	a-2f	<u></u>	►	27,379,534.			
	3	Investment income	e (including div	/idends, intere	est, and				
		other similar amou				83,406.			83,406.
	4	Income from inves	stment of tax-e	xempt bond p	roceeds 🕨				
	5	Royalties			🕨				
				(i) Real	(ii) Personal				
		Gross rents		271,986.					
	b	Less: rental expen	ises	0.					
		Rental income or (271,986.					
		Net rental income	· · / -			271,986.			271,986.
	7 a	Gross amount fror		(i) Securities	(ii) Other				
		assets other than	· · –	2,328,009.					
	b	Less: cost or othe		2 240 600					
		and sales expense		2,340,609.					
		Gain or (loss)		-12,600.		12 600			12 600
	0.0	Net gain or (loss)		wanta (nat		-12,600.			-12,600.
Other Revenue	00	8 a Gross income from fundraising events (not including \$ of							
sver		contributions repo							
Å		Part IV, line 18		-	940,288.				
the	r	Less: direct expen	*		129,288.				
Ó		Net income or (los			· · · · · · · · · · · · · · · · · · ·	811,000.			811,000.
		Gross income fron	-	-					
		Part IV, line 19							
	b	Less: direct expen							
		Net income or (los							
	10 a	Gross sales of inve	entory, less ret	urns					
		and allowances		а	18,927.				
	b	Less: cost of good	ls sold	b	10,747.				
	c	Net income or (los	s) from sales c	of inventory	▶	8,180.			8,180.
			ous Revenue		Business Code				
	11 a	MISCELLANEOUS	INCOME		813410	272,306.	272,306.		
	b				ļļ				
	c				ļ ļ				
	c								
		Total. Add lines 1				272,306.			
	12	Total revenue. See i	nstructions	<u></u>	▶	35,019,219.	27,651,840.	0.	1,161,972.
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10

2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

	1990 (2017) CHRISTIAN A T IX Statement of Functional Expense	SSOCIATION, es	TINC •	59-17	42909 Page 1
ect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respor	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ŭ	trustees, and key employees	542,325.	450,543.	77,996.	13,786
6	Compensation not included above, to disqualified	,			
U U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	15,354,299.	12,755,765.	2,208,214.	390,320
7 8	Pension plan accruals and contributions (include		,		550,520
0	section 401(k) and 403(b) employer contributions)	949,487.	697,178.	224,670.	27,639
~		466,436.	342,490.	110,369.	13,577
9	Other employee benefits	1,419,392.	1,213,324.	166,953.	39,115
0	Payroll taxes	1,419,392.	1,213,344	100,955.	59,115
1	Fees for services (non-employees):				
а	Management	39,805.	35,263.	3,842.	700
b	Legal	43,075.			757
	Accounting	43,073.	38,160.	4,158.	151
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,		0 001 100		
	column (A) amount, list line 11g expenses on Sch 0.)	2,586,314.	2,291,187.	249,656.	45,471
2	Advertising and promotion	756,645.	52,550.	690,588.	13,507
3	Office expenses	2,426,554.	2,194,425.	210,789.	21,340
14	Information technology				
5	Royalties			- 1 ()	
6	Occupancy	3,978,353.	3,974,615.	3,163.	575
7	Travel	393,878.	332,248.	52,741.	8,889
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	555,299.	429,306.	113,060.	12,933
0	Interest	444,415.	444,415.		
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	3,940,894.	3,940,894.		
3	Insurance	117,345.	78,245.	39,100.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	NATIONAL SUPPORT/ DUES	387,814.	352,078.	33,581.	2,155
a b			552,070.		-,-55
с d					
d	All other expenses	191,201.	118,278.	63,251.	9,672
e F	All other expenses	34,593,531.	29,740,964.	4,252,131.	600,436
5	Total functional expenses. Add lines 1 through 24e	J#, J9J, J91.	47,140,704.	4,434,131.	000,430
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

11

Form **990** (2017)

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Form	990	(2017)

59-1742909 Page 11

	<u>990 (</u> rt X	Balance Sheet		59-	1/42909 Page 11
Fai	17				
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	-
	2	Savings and temporary cash investments	7,212,676.	2	5,029,677.
	3	Pledges and grants receivable, net	4,889,831.	3	3,605,323.
	4	Accounts receivable, net	126,919.	4	131,785.
	5	Loans and other receivables from current and former officers, directors,			
	Ŭ	trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disgualified persons (as defined under			
	Ŭ	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section $501(c)(9)$ voluntary			
s		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	562,727.		560,805.
		Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 96, 576, 505.			
	b	Less: accumulated depreciation 10b 53,057,008.	38,527,840.	10c	43,519,497.
	11	Investments - publicly traded securities	7,349,407.	11	7,879,846.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	0	14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	58,669,400.	16	60,726,933.
	17	Accounts payable and accrued expenses	1,497,973.	17	2,479,747.
	18	Grants payable		18	
	19	Deferred revenue	583,256.	19	724,867.
	20	Tax-exempt bond liabilities	15,000,000.	20	13,950,000.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to current and former officers, directors, trustees,			
oilit		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L	1 472 076	22	
-	23	Secured mortgages and notes payable to unrelated third parties	1,473,076.	23	2,378,697.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	529,163.	25	985,645.
	26	Schedule D	19,083,468.	25 26	20,518,956
	20	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here	19,003,1000	20	20,510,550
s		complete lines 27 through 29, and lines 33 and 34.			
S	27	Unrestricted net assets	31,033,904.	27	29,919,502.
Fund Balances	28	Temporarily restricted net assets	8,352,371.	28	10,088,818.
dB	29	Permanently restricted net assets	199,657.	29	199,657.
'n		Organizations that do not follow SFAS 117 (ASC 958), check here			
or		and complete lines 30 through 34.			
sts	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ź	33	Total net assets or fund balances	39,585,932.	33	40,207,977.
	34	Total liabilities and net assets/fund balances	58,669,400.	34	60,726,933.
					Form 990 (2017

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	TAMPA METROPOLITAN AREA YOUNG MEN S		
	n 990 (2017) CHRISTIAN ASSOCIATION, INC.	59	-1'
Pa	rt XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	
2	Total expenses (must equal Part IX, column (A), line 25)	2	

Revenue less expenses. Subtract line 2 from line 1

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))

Net unrealized gains (losses) on investments

Donated services and use of facilities

8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-36	9,2	75.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	40	,20	7,9	77.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					X		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basi	s,					
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th							
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule	0.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle A	udit					
	Act and OMB Circular A-133?			3a	X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	X			
				Form	990 ((2017)		
	\sim							

Investment expenses

3

4

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6

7

74290<u>9 Page 12</u>

3

4

5

6

7

X

35,019,219.

34,593,531.

39,585,932.

425,688.

565,632.

SCHEDULE A								OMB No. 1545-0047
(Form 990 or 990-EZ)			rity Status an					2017
(*,	Co		ization is a section 50			or a section		ZU 17
Department of the Treasury			47(a)(1) nonexempt cha Attach to Form 990 or F					Open to Public
Internal Revenue Service			/Form990 for instructi			nformation.		Inspection
Name of the organizati			ITAN AREA YO				Employer	identification number
-			CIATION, INC					9-1742909
Part I Reason			All organizations must co		is part.) Se	ee instruction	S.	
The organization is not a	a private found	dation because it is: (For lines 1 through 12, o	check only	one box.)			
	-		on of churches describe	-				
2 A school des	cribed in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
			anization described in s			ii).		
4 A medical res	search organiz	ation operated in co	njunction with a hospita	l describec	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
city, and stat	e:							
5 🗌 An organizati	on operated fo	or the benefit of a co	llege or university owne	d or operat	ted by a g	overnmental (unit describ	ed in
section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6 A federal, sta	te, or local go	vernment or governn	nental unit described in	section 17	′0(b)(1)(A)	(v).		
-		•	ntial part of its support	from a gov	ernmental	unit or from t	he general	public described in
section 170(b)(1)(A)(vi). (C	omplete Part II.)						
			(1)(A)(vi). (Complete Par	-		\sim		
			in section 170(b)(1)(A)(
	or a non-land-o	grant college of agric	ulture (see instructions)	. Enter the	name, cit	, and state o	f the colleg	e or
university:			the are 0.0 d /0.0/					
5		•	than 33 1/3% of its sup	-			-	-
			ct to certain exceptions, (less section 511 tax) fr					
		mplete Part III.)			ales acqu		ganization	
		• •	ively to test for public s	afety. See s	section 50)9(a)(4).		
			ively for the benefit of, to				arry out the	purposes of one or
			ed in section 509(a)(1) o					
lines 12a thro	ough 12d that	describes the type of	of supporting organization	n and com	plete line	s 12e, 12f, an	d 12g.	
a 🗌 Type I. A s	upporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s),	typically by	giving
the suppor	ted organizatio	on(s) the power to re	gularly appoint or elect	a majority o	of the dire	ctors or truste	es of the s	upporting
organizatio	n. You must c	complete Part IV, Se	ections A and B.					
			l or controlled in connec					
	-		anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
		st complete Part IV,						
	-	-	g organization operated				lly integrate	ed with,
	•		b). You must complete	-		-	uta al a vara sa i	
			oorting organization oper zation generally must sa				-	
	-	-	nplete Part IV, Section:	-		-	u an alleni	Veness
	-	*	written determination fro				II Type III	
	-		nally integrated support			, po ., . , po	n, 1990 m	
		n about the supporte						
(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the organ in your governin	nization listed ng document?	(v) Amount of	-	(vi) Amount of other
organization	1		above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
Total								
LHA For Paperwork Re	duction Act N	Notice, see the Instr	uctions for Form 990 c	or 990-EZ.	732021 10-	06-17 Sche	dule A (For	m 990 or 990-EZ) 2017
			14				-	-

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TAMPA METROPOLITAN AREA YOUNG MEN'S Schedule A (Form 990 or 990 EZ) 2017 CHRISTIAN ASSOCIATION, INC.

59-1742909 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
-	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	(4) 2010		(0) 2010	(4) 2010	(0) 2011	(i) Fotda
8	Gross income from interest,						
Ŭ	dividends, payments received on			5			
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the		1.6				
10	business is regularly carried on Other income. Do not include gain) ·				
10	•						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10	ata (aga inatruati				12	
	Gross receipts from related activities, First five years. If the Form 990 is for			d fourth or fifth to			
13	organization, check this box and stop	-			2		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
-	Public support percentage for 2017 (I			column (f))		14	%
	Public support percentage from 2016					15	%
	33 1/3% support test - 2017. If the c						
100	stop here. The organization qualifies	-					
h	33 1/3% support test - 2016. If the c						
~	and stop here. The organization qual						
17-	10% -facts-and-circumstances tes						
170							
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
D	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
40	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio	n dia not check a	box on line 13, 16	a, 160, 17a, or 17b		and see instruction	

08430211 795320 591742909

15 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule A (Form 990 or 990 EZ) 2017 CHRISTIAN ASSOCIATION, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8182575.	9740819.	3656863.	6277409.	6205407.	34063073.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	28208888.	26503437.	20772112.	26738411.	27651840.	129874688
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf				1		
5	The value of services or facilities						
	furnished by a governmental unit to					•	
	the organization without charge						
6	Total. Add lines 1 through 5	36391463.	36244256.	24428975.	33015820.	33857247.	163937761
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	433,884.	1528500.	1413545.	497,417.	1504823.	5378169.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
С	Add lines 7a and 7b	433,884.	1528500	1413545.	497,417.	1504823.	5378169.
8	Public support. (Subtract line 7c from line 6.)						158559592
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6	36391463.	36244256.	24428975.	33015820.	33857247.	163937761
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	658,552.	732,557.	261,832.	489,681.	355,392.	2498014.
h	Unrelated business taxable income	030,352.	/ 52 / 55 / 6	20170320	105,0010	55575521	21300110
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	658,552.	732,557.	261,832.	489,681.	355,392.	2498014.
	Net income from unrelated business activities not included in line 10b whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	B7050015.	36976813.	24690807.	33505501.	34212639.	µ66435775
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	zation,
							▶∟
	ction C. Computation of Publ						
	Public support percentage for 2017 (column (f))		15	95.27 %
	Public support percentage from 2016					16	96.03 %
Sec	ction D. Computation of Inve	stment Incom	e Percentage				
	Investment income percentage for 20		•••••••	ne 13, column (f))		17	1.50 %
	Investment income percentage from					18	1.52 %
19a	33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box a	-					
b	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th			
73202	23 10-06-17			16	Sch	edule A (Form 990	0 or 990-EZ) 2017

08430211 795320 591742909

2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule A (Form 990 or 990-EZ) 2017 CHRISTIAN ASSOCIATION, INC.

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

732024 10-06-17

Schedule A (Form 990 or 990-EZ) 2017

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

08430211 795320 591742909

2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

17

	Schedule A (Form 990 or 990-EZ) 2017	CHRISTIAN	ASSOCIATION,	INC.
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59-1742909 Page 5

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI now control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions	5).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	20		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Jd		
U		3b		
72000	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 5 10-06-17 Schedule A (Form 9		<u>ر حمر</u>	2017
132028	5 10-06-17 Schedule A (Form 9	20 01 33	JU-EZ)	2017

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2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

18

Schedule A (Form 990 or 990-EZ) 2017 CHRISTIAN ASSOCIATION, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other		•	
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2017

732026 10-06-17

	dule A (Form 990 or 990-EZ) 2017 CHRISTIAN ASS			59-1742909 Page 7				
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)					
Secti	on D - Distributions		. ,	Current Year				
_1	Amounts paid to supported organizations to accomplish exe	mpt purposes						
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported							
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS					
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e					
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2017 from Section C, line 6							
10	Line 8 amount divided by line 9 amount							
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017				
1	Distributable amount for 2017 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2017 (reason-							
	able cause required- explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2017							
а								
b	From 2013							
с	From 2014							
d	From 2015							
е	From 2016							
f	Total of lines 3a through e							
g	Applied to underdistributions of prior years							
h	Applied to 2017 distributable amount							
i	Carryover from 2012 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2017 from Section D,							
	line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2017 distributable amount							
с	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2017, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2017. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2018. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
а	Excess from 2013							
b	Excess from 2014							
с	Excess from 2015							
d	Excess from 2016							
е	Excess from 2017							

Schedule A (Form 990 or 990-EZ) 2017

732027 10-06-17

20 08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule A (Form 990 or 990-EZ) 2017 CHRISTIAN ASSOCIATION, INC.	59-1742909 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line - Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part	10; Part II, line 17a or 17b; Part III, line 12; IV, Section B, lines 1 and 2; Part IV, Section C,
line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this (See instructions.)	
PART III, SHORT YEAR EXPLANATION	
FOR THE PURPOSE OF MEASURING THE 5-YEAR COMPUTATI	ON PERIOD FOR PUBLIC
SUPPORT, THE AMOUNTS LISTED FOR 2013 AND 2014 REF	LECT THE
CALENDAR YEARS FOR 2013 AND 2014 RESPECTIVELY. TH	IE AMOUNTS
LISTED FOR 2015 REFLECT THE ORGANIZATION'S SHORT	PERIOD TAX YEAR
BEGINNING ON JANUARY 1, 2016 AND ENDING ON SEPTEM	IBER 30, 2016. THE
SHORT PERIOD RETURN WAS FILED TO CHANGE THE ORGAN	IZATION'S ACCOUNTING
PERIOD FROM A YEAR END OF DECEMBER 31 TO A YEAR E	ND OF SEPTEMBER 30.
AS SUCH, THE AMOUNTS LISTED FOR 2016 AND 2017 REF	LECT THE
ORGANIZATION'S CURRENT YEAR END OF SEPTEMBER 30,	2018.
<u> </u>	
·S	
<u> </u>	
732028 10-06-17	Schedule A (Form 990 or 990-EZ) 201
430211 795320 591742909 2017.05030 TAMPA METRO	OPOLITAN AREA YOU 59174291

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury

Department of the Treasury Internal Revenue Service Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

MEN'S

OMB No. 1545-0047

2017

Employer identification number

TAMPA	METF	ROPOLITAN	AREA	YOUNG
CHRIST	ΓΙΑΝ	ASSOCIAT	'ION, I	INC.

59-1742909

Organiz	ation type(check o	ne):				
Filers of	:	Section:				
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		s covered by the General Rule or a Special Rule.				
Note: O	nly a section 501(c)((7), (8), or (10) organization can check boxes for both the General Pule and a Special Rule. See instructions.				
General	Rule	S				
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules	isi				
X	sections 509(a)(1) a any one contributo	a described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	year, total contribu	a described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or for rulety to children or animals. Complete Parts I, II, and III.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it m	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

08430211 795320 591742909

Name of organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC. Employer identification number

59-1742909

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$446,946.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,500,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	<u> </u>	\$ <u>993,226.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	PUOIO	\$142,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5		\$448,497.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>167,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
723452 11-01	-17 23	Scheanie R (Folm	990, 990-EZ, or 990-PF) (2017)

23 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291 Name of organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC. Employer identification number

59-1742909

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>215,191.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 224,804.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 10</u>	PUION PUION	\$ <u>713,960.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
723452 11-01	-17 2.4	Schedule B (Form	990, 990-EZ, or 990-PF) (2017)

	ganization METROPOLITAN AREA YOUNG MEN'S		Employer identification number
	TIAN ASSOCIATION, INC.		59-1742909
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is neede	ed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
453 11-0 ⁻	1-17		 B (Form 990, 990-EZ, or 990-PF)

Page **3**

	3 (Form 990, 990-EZ, or 990-PF) (2017)			Page 4	
Name of org			Employer identification nu	mber	
	METROPOLITAN AREA YOUN	G MEN'S	50 4540000		
	TIAN ASSOCIATION, INC.	ibutiona ta avganizationa dagavib	59 – 1742909 ed in section 501(c)(7), (8), or (10) that total more than \$1	1 000 fee	
Part III	the year from any one contributor. Complete c	olumns (a) through (e) and the fol	lowing line entry. For organizations	1,000 101	
	completing Part III, enter the total of exclusively religious	, charitable, etc., contributions of \$1,000	or less for the year. (Enter this info. once.)		
	Use duplicate copies of Part III if additiona	al space is needed.			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is hel	ld	
Part I	.,	., .			
F		(e) Transfer of g			
			,		
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee		
F	······································				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is hel	Ч	
Part I					
F		(e) Transfer of g			
		(e) Transfer of g			
	Transferee's name, address, an	d 7IP + 4	Relationship of transferor to transferee		
F	francicio e france, adar coo, an				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is hel	Ы	
Part I					
	C	<u>}</u>			
F		(e) Transfer of g			
	\sim				
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee		
F	· · ·		·		
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is hel	ld	
Part I	() 1 3				
F	(e) Transfer of gift				
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee		
F	,,,				
723454 11-01	- 17	0.5	Schedule B (Form 990, 990-EZ, or 990	0-PF) (2017)	
		26			

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2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

SCHEDULE C	Po	litical Campaign a	nd Lobbvin	a Activities		OMB No. 1545-0047
(Form 990 or 990-EZ)					2017	
		if the organization is described				Open to Public
Department of the Treasury Internal Revenue Service		do to www.irs.gov/Form990 for i				Inspection
If the organization ans	wered "Yes," or	Form 990, Part IV, line 3, or For	m 990-EZ, Part V, lir	ne 46 (Political Campa	aign Acti	vities), then
-	-	plete Parts I-A and B. Do not com		`	5	"
 Section 501(c) (other 	r than section 50	D1(c)(3)) organizations: Complete I	Parts I-A and C below	. Do not complete Part	l-B.	
 Section 527 organization 	ations: Complete	e Part I-A only.				
If the organization ans	wered "Yes," or	Form 990, Part IV, line 4, or For	m 990-EZ, Part VI, li	ne 47 (Lobbying Activ	vities), the	en
 Section 501(c)(3) org 	ganizations that	have filed Form 5768 (election und	der section 501(h)): Co	omplete Part II-A. Do n	ot comple	ete Part II-B.
 Section 501(c)(3) org 	ganizations that	have NOT filed Form 5768 (election	n under section 501(h	n)): Complete Part II-B.	Do not co	omplete Part II-A.
		n Form 990, Part IV, line 5 (Proxy	Tax) (see separate i	nstructions) or Form	990-EZ, I	Part V, line 35c (Proxy
Tax) (see separate inst	ructions), then					
		tions: Complete Part III.		~ .		
Name of organization		ETROPOLITAN AREA		5		identification number
Part I-A Comple		AN ASSOCIATION, I janization is exempt unde		or is a soction 50		9-1742909
					.i orga	
 Dura dala a da sadadi 						
-	-	ation's direct and indirect politica			•	
		ures gn activities			Þ Þ	
	political campai	gir activities		\sim		
Part I-B Comple	ete if the ord	anization is exempt unde	r section 501(c)(3).		
•		incurred by the organization unde			▶\$	
		incurred by organization manager			► \$	
		n 4955 tax, did it file Form 4720 fo				Yes No
-						Yes No
b If "Yes," describe in	n Part IV.					
Part I-C Comple	ete if the org	anization is exempt unde	er section 501(c),	except section 5	501(c)(3).
1 Enter the amount d	irectly expended	by the filing organization for sect	ion 527 exempt funct	tion activities	▶\$	
2 Enter the amount o	f the filing organ	ization's funds contributed to oth	er organizations for se			
exempt function ac					▶\$	
	on expenditures	. Add lines 1 and 2. Enter here an	d on Form 1120-POL,		N .	
					▶\$	
		nployer identification number (EIN				
		tion listed, enter the amount paid omptly and directly delivered to a				
		additional space is needed, provid			pulate ee	grogatod fand of a
 (a) Name		(b) Address	(c) EIN	(d) Amount paid fro	om (e) Amount of political
(u) Hame	' X			filing organization		tributions received and
				funds. If none, enter		promptly and directly
						elivered to a separate political organization.
						If none, enter -0
					-+	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

732041 11-09-17

27 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule C (Form 990 or 990-EZ) 2017 CHRISTIAN ASSOCIATION, INC.

59-1742909 Page 2

Part II-A Complete if the organization section 501(h)).	on is exempt under section 501(c)(3) and fil	ed Form 5768 (e	lection under
	gs to an affiliated group (and list in Part IV each affiliated	group member's nar	ne address FIN
expenses, and share of excess		group member o har	no, addroso, Env,
	ked box A and "limited control" provisions apply.		
Limits on Lobi	bying Expenditures neans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence pub	lic opinion (grass roots lobbying)		
	gislative body (direct lobbying)		
	d 1b)		
	es 1c and 1d)		
f Lobbying nontaxable amount. Enter the amo			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
0101 011,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% o	of line 1f)		
h Subtract line 1g from line 1a. If zero or less, e			
i Subtract line 1f from line 1c. If zero or less, e			
	nter -0- er line 1h or line 1i, did the organization file Form 4720		
			Yes No
reporting section 4911 tax for this year?	4-Year Averaging Period Under section 501(h)		
	a section 501(h) election do not have to complete all the separate instructions for lines 2a through 2f.)	of the five columns	below.
Lobb	oying Expenditures During 4-Year Averaging Period		
Calendar year (or fiscal year beginning in)	2014 (b) 2015 (c) 2016	(d) 2017	(e) Total
2a Lobbying nontaxable amount			
b Lobbying ceiling amount (150% of line 2a, column(e))			
c Total lobbying expenditures			
d Grassroots nontaxable amount			
e Grassroots ceiling amount			
(150% of line 2d, column (e))			
f Grassroots lobbying expenditures			
		Schedule C (Forr	n 990 or 990-EZ) 2017

732042 11-09-17

Schedule C (Form 990 or 990-EZ) 2017 CHRISTIAN ASSOCIATION, INC. 59-1742909 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(k)
of th	olobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:		V		
а	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	,	
	Other activities?	X			3,794.
j	Total. Add lines 1c through 1i				3,794.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	\mathbf{O}	X		
	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," O	R (b) Par	t III-A, lir	1e 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
с	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (see	
	ictions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES:	·			
TH	E ORGANIZATION HAS PAID THE FLORIDA STATE ALLIANCE	OF YM(CAS DU	ES OF	
\$1!	5,461, OF WHICH 24.5% WERE USED FOR LOBBYING OF \$3,	794			

Schedule C (Form 990 or 990-EZ) 2017

732043 11-09-17

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29

	HEDULE D n 990)	Complete if the or	tal Financial Statement	0,	2	2017
Depart	ment of the Treasury		10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 1 ▶ Attach to Form 990.			en to Public
	I Revenue Service		n990 for instructions and the latest infor N AREA YOUNG MEN'S			pection
Nam	e of the organizati	CHRISTIAN ASSOCIA			nployer identifi 59-17	
Pa		ations Maintaining Donor Advis	sed Funds or Other Similar Fund	ls or Acco	ounts.Complet	e if the
	organizatio	n answered "Yes" on Form 990, Part IV,	line 6. (a) Donor advised funds	(b) Fi	unds and other a	accounts
1	Total number at e	nd of year				
2		of contributions to (during year)				
3		of grants from (during year)				
4	Aggregate value a	t end of year				
5	-		in writing that the assets held in donor adv			
_			n's exclusive legal control?		L	es 🛄 No
6			r advisors in writing that grant funds can b			
			r or donor advisor, or for any other purpos	Ũ		es 🗌 No
Pa	impermissible priv		organization answered "Yes" on Form 990			53 <u> </u>
1		servation easements held by the organiz	-	,, ,		
		n of land for public use (e.g., recreation o		storically imp	ortant land area	
	Protection c	of natural habitat	Preservation of a ce	rtified histori	c structure	
		n of open space				
2			alified conservation contribution in the form	n of a consei		
	day of the tax yea		~ ? 1			d of the Tax Year
a L		onservation easements			-	
с С	Number of conser	ricted by conservation easements	structure included in (a)			
			ed after 7/25/06, and not on a historic struc			
-		nal Register		0.4		
3			released, extinguished, or terminated by t		on during the ta	x
	year 🕨					
4		where property subject to conservation		-		
5			periodic monitoring, inspection, handling o	f		
•	,	forcement of the conservation easement				
6	Staff and voluntee	er nours devoted to monitoring, inspectin	ng, handling of violations, and enforcing co	nservation ea	asements during	g the year
7		es incurred in monitoring inspecting ha	andling of violations, and enforcing conserv	vation pasom	ents during the	Vear
•	► \$	ses meaned in monitoring, inspecting, na			cints during the	year
8	-	vation easement reported on line 2(d) ab	pove satisfy the requirements of section 17	'0(h)(4)(B)(i)		
	and section 170(h		· · ·			es 🗌 No
9	In Part XIII, descri	be how the organization reports conserv	ation easements in its revenue and expens	se statement	, and balance sl	neet, and
	include, if applicat	ole, the text of the footnote to the organi	zation's financial statements that describe	s the organiz	ation's account	ing for
	conservation ease		of Art Historical Traceruses and	Oth arr Cine	ilar Acasta	
Pal		f the organization answered "Yes" on Fo	of Art, Historical Treasures, or (Other Sim	lliar Assets.	
1a		-	ASC 958), not to report in its revenue state	ement and h	alance sheet wo	irks of art
iu			exhibition, education, or research in further			
		tnote to its financial statements that des				,,
b	If the organization	elected, as permitted under SFAS 116 (ASC 958), to report in its revenue stateme	nt and balan	ce sheet works	of art, historical
	treasures, or othe	r similar assets held for public exhibition,	, education, or research in furtherance of p	ublic service	, provide the fol	lowing amounts
	relating to these it					
	(i) Revenue inclu	ided on Form 990, Part VIII, line 1			\$	
_	.,				\$	
2	•		treasures, or other similar assets for financ	ial gain, prov	ride	
_	•	unts required to be reported under SFAS		•	¢	
					\$ \$	
		eduction Act Notice, see the Instruction		····· 🚩		Form 990) 2017
	1 10-09-17				Constants D (
			30			
130	211 795320	0 591742909 2017.	.05030 TAMPA METROPOL	ITAN AF	REA YOU 5	59174291

		ETROPOLITA			NG ME	N'S					
		AN ASSOCIA									Page 2
Pa	t III Organizations Maintaining C	ollections of A	rt, Histor	ical Tr	easures	s, or Oth	er Si	milar A	ssets(d	continue	əd)
3	Using the organization's acquisition, accessi (check all that apply):	on, and other record	ls, check ar	y of the	following 1	that are a s	signific	cant use o	f its coll	ection i	tems
а	Public exhibition	d	🗌 Loa	n or exc	hange pro	grams					
b	Scholarly research	е	🗌 Oth	er							
с	Preservation for future generations									-	
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit of	r receive donations of	of art, histor	ical trea	sures, or c	other simila	ir asse	ets			
	to be sold to raise funds rather than to be ma	aintained as part of t	he organiza	tion's co	ollection?				Y	es	No No
Pa	t IV Escrow and Custodial Arran								t IV, line	9, or	
	reported an amount on Form 990, Pa	rt X, line 21.									
1 a	Is the organization an agent, trustee, custod on Form 990, Part X?								<u>г</u>	'es	No No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing tabl	ə:					•		
			Ũ						Ar	nount	
с	Beginning balance							1c			
	Additions during the year							1d			
	Distributions during the year							1e			
f	Ending balance							1f			
	Did the organization include an amount on F						··· •		V	es	X No
	If "Yes," explain the arrangement in Part XIII.						-				
Pa											
		(a) Current year	(b) Prior			_		nree years b	ack (e) Four ve	ears back
1a	Beginning of year balance	8,552,028.	. ,	2,250.		578,701.		1,792,9	`	, .	97,328.
b	Contributions	2,703,428.		9,638.		890,400.		6,197,9			60,400.
	Net investment earnings, gains, and losses	10,351.	,	7,112.		7,014.		92,4			-8,985.
	Grants or scholarships				¥	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, -			•,••••
	Other expenditures for facilities		<u> </u>								
e		977,332.		6,972.		963,865.		1,504,6	65	18	55,779.
	and programs	577,552.		0,572.				1,304,0		,0	
	Administrative expenses	10,288,475.	8,55	2 0 2 8	6 1	512,250.		6,578,7	/01	1 7	92,964.
g	End of year balance							0,570,7	01.	, <i>'</i>	92,904.
2	Provide the estimated percentage of the cur	rent year end balanc		oiumn (a	a)) neid as:						
	Board designated or quasi-endowment		_%								
b	Permanent endowment 2.00										
с	· · · · · · · · · · · · · · · · · · ·	8.00 %									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that a	e held a	ind admini	stered for t	the or	ganization	1	_	
	by:								г	<u> </u>	es No
	(i) unrelated organizations								····· ⊢	3a(i)	X
									····· ⊢	Ba(ii)	X
b	If "Yes" on line 3a(ii), are the related organization								L	3b	
4	Describe in Part XIII the intended uses of the		wment fund	ds.							
Pa	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 990), Part IV, lir	ie 11a. S	See Form 9	990, Part X	, line 1	10.			
	Description of property	(a) Cost or o basis (investn			: or other (other)		ccum precia	ulated ation	(d)	Book v	alue
1a	Land		,		-				7.	490	,587.
	Buildings					39,	241	,179.			,584.
	Leasehold improvements								· · /		<u> </u>
	Equipment	4 6 0 0 0	226.			13	815	,829.	2.	282	,397.
	Other	7 (10				/					,929.
	Add lines 1a through 1e. (Column (d) must e			R) line 1	10c)				-		,497.
1010		4-4. i onn 000, i dit		_,o 1				Sche			90) 2017

732052 10-09-17

TAMPA M	IETR	OPOLI	TAN	AREA	YOUNG	MEN '	' S
CHRISTI	AN	ASSOC	CIATI	ION, I	INC.		

Sche	dule D (Form 990) 2017 CHRISTIAN	ASSOCIATION,	INC.			59-1742909	Page 3
Par	t VII Investments - Other Securities.						
	Complete if the organization answered "Yes		line 11b. Se	e Form 990,	Part X, line 12		
(a) [Description of security or category (including name of security) (b) Book value	(c)	Method of va	aluation: Cost	or end-of-year market v	alue
(1) Fi	nancial derivatives						
(2) C	losely-held equity interests						
(3) 0	ther						
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
	(Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•					
Par	t VIII Investments - Program Related.						
	Complete if the organization answered "Yes						
	(a) Description of investment	(b) Book value	(c)	Method of va	aluation: Cost	or end-of-year market v	alue
(1)							
(2							
(3							
(4							
(5							
(6)				2			
(7)				9			
(8)							
(9)							
	(Col. (b) must equal Form 990, Part X, col. (B) line 13.)						
Par	t IX Other Assets.						
	Complete if the organization answered "Yes		line 11d. Se	e Form 990,	Part X, line 15		
	(#	a) Description				(b) Book va	llue
(1							
(2							
(3							
(4							
(5							
(6							
(7							
(8							
(9							
	(Column (b) must equal Form 990, Part X, col. (B)	line 15.)				🕨	
Par							
	Complete if the organization answered "Yes	s" on Form 990, Part IV,			1 990, Part X, I	line 25.	
1.	(a) Description of liability		(b) Bool				
(1		0	0.0				
(2		5	98	5,645.			
(3							
(4							
(5)							
(6							
(7)							
(8)							
(9)							
	. (Column (b) must equal Form 990, Part X, col. (B)			5,645.			
	ability for uncertain tax positions. In Part XIII, provi						
0	rganization's liability for uncertain tax positions unc	ler FIN 48 (ASC 740). Ch	neck here if t	he text of the	e footnote has	been provided in Part	XIII 🛛 🗶

732053 10-09-17

Schedule D (Form 990) 2017

TAMPA METROPOLITAN AREA YO			E 0	1742909 Page 4
Schedule D (Form 990) 2017 CHRISTIAN ASSOCIATION, INC Part XI Reconciliation of Revenue per Audited Financial Statemeter				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		i nevenue per n	etun	1.
1 Total revenue, gains, and other support per audited financial statements			1	35,584,851.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	
a Net unrealized gains (losses) on investments	2a	565,632.		
b Donated services and use of facilities				
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d			2e	565,632.
3 Subtract line 2e from line 1			3	35,019,219.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b				
b Other (Describe in Part XIII.)	4b			0
c Add lines 4a and 4b			4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	35,019,219.
Part XII Reconciliation of Expenses per Audited Financial Statem		n Expenses per	Rett	irn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			1	34,962,806.
1 Total expenses and losses per audited financial statements			1	54,902,000
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:a Donated services and use of facilities	2a	\sim		
b Prior year adjustments		<u> </u>		
c Other losses				
d Other (Describe in Part XIII.)		369,275.		
e Add lines 2a through 2d		· ·	2e	369,275.
3 Subtract line 2e from line 1	C		3	34,593,531.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b			4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part), line 18.)			5	34,593,531.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			4; Parl	: X, line 2; Part XI,
PART V, LINE 4:				
THE FIRST TEE ENDOWNMENT FUND IS RESTRICTED	TO PRO	OVIDE OPERA	TIN	G REVENUE
FOR THE FIRST TEE PROGRAM. ADDITIONAL FUNDS	ARE RE	STRICTED F	OR	THE 2018
ANNUAL CAMPAIGN, THE SOUTH COUNTY CAPITAL CA	MPAIGN	I,FACILITY,	AN	D PROGRAMS.
PART X, LINE 2:				

THE	ASSOCIATION	HAS	DOCUMENTED	ITS	CONSIDERATION	OF	FASB	ASC	740-10	FOR	

THE YEAR ENDED SEPTEMBER 30, 2018 AND DETERMINED THAT NO MATERIAL

UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION NOR DISCLOSURE IN

THE FINANCIAL STATEMENTS. THE ASSOCIATION'S INFORMATION RETURNS ARE OPEN

TO IRS EXAMINATION FOR THE 2015 TAX YEAR AND ALL SUBSEQUENT PERIODS.

732054 10-09-17

Schedule D (Form 990) 2017	TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	59-1742909 Page 5
Part XIII Supplemental Infor	rmation (continued)	
PART XII, LINE 2D -	OTHER ADJUSTMENTS:	
BAD DEBT EXPENSE		369,275.
	, O,	
	O	
	.0.	
	``	
		Schedule D (Form 990) 2017
732055 10-09-17	34	

SCHEDULE G	Sunnlama	ntal Information Regarding	Fun	draie	ing or Gaming /	Activities	OMB No. 1545-0047
(Earm 990 or 990_E7)]		e organization answered "Yes" on					2017
Department of the Treasury Internal Revenue Service	o	rganization entered more than \$1 ▶ Attach to Form 990 ▶ Go to www.irs.gov/Form990	or Fo	rm 99	0-EZ.		Open to Public Inspection
		ETROPOLITAN AREA Y	OUN				identification number
		AN ASSOCIATION, IN				59-17	
Part I Fundraising required to com		Complete if the organization answe	ered "Y	es" o	n Form 990, Part IV, I	ine 17. Form 990)-EZ filers are not
	anization rais	ed funds through any of the followir					
a Mail solicitations	il solicitations				overnment grants nment grants		
c Phone solicitation	าร	g Special					
d In-person solicita		r oral agreement with any individual	(inclu	dina o	fficers directors trus	stees or	
		art VII) or entity in connection with p					Yes 🗌 No
b If "Yes," list the 10 high compensated at least \$	•	riduals or entities (fundraisers) pursu organization.	uant to	agree	ements under which t	he fundraiser is	to be
(i) Name and address of i	individual		(iii)	Did	(iv) Gross receipts	(v) Amount pa	
or entity (fundraise		(ii) Activity	have c	ustody utrol of utions?	from activity	to (or retained to fundraiser listed in col. (i	to (or retained by)
			Yes	No	\mathbf{C}		
					Ø		
			C	5	•		
			5				
		<u> </u>					
		.0 ¹¹					
	0). 					
		n is registered or licensed to solicit			s or has been notified	Lit is exempt fro	m registration
or licensing.	lo organizatio						
LHA For Paperwork Reduc	tion Act Noti	ce, see the Instructions for Form	990 or	990-	EZ. S	chedule G (For	m 990 or 990-EZ) 2017
732081 09-13-17							,

			ETROPOLITAN				1 - 4
Sch Pa		le G (Form 990 or 990-EZ) 2017 CHRISTI					1742909 Page 2
Fd		of fundraising event contributions and gr	•				
			(a) Event #1		b) Event #2	(c) Other events	
			STRONG		FIRST		(d) Total events
			LEADERS		PALMA CE	6	(add col. (a) through
			(event type)		event type)	(total number)	col. (c))
nue						. ,	
Revenue	1	Gross receipts	21,398.		870,284.	48,606.	940,288.
Œ							
	2	Less: Contributions					
			01 200		000 004	40 606	0.4.0.000
	3	Gross income (line 1 minus line 2)	21,398.		870,284.	48,606.	940,288.
		Cash prizes					
	4	Cash prizes					
	5	Noncash prizes					
es	Ŭ						
ens	6	Rent/facility costs					
Exp							
Direct Expenses	7	Food and beverages					
Di							
	8	Entertainment			01 100		100.000
	9	Other direct expenses			81,188.	34,753.	129,288.
	10	Direct expense summary. Add lines 4 through			····	👌	129,288. 811,000.
Pa	11 rt		ine 3, column (d)	n 990 I			011,000.
		\$15,000 on Form 990-EZ, line 6a.		11 330, 1			
				(b)	Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo		/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve			C				
ш.	1	Gross revenue					
es	2	Cash prizes					
Expenses	_						
	3	Noncash prizes	[]				
Direct	4	Rent/facility costs					
Ē	-						
	5	Other direct expenses					
			Yes %		Yes %	Yes %	
	6	Volunteer labor	No		No	□ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			►	
	_						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			>	
~	E.e.						
		ter the state(s) in which the organization condu the organization licensed to conduct gaming a		etatoe	2		Yes No
		No," explain:			• • • • • • • • • • • • • • • • • • • •		
~		· · · · · · · · · · · · · · · · · · ·					
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or t	ermina	ted during the tax	year?	Yes No
b	lf "	Yes," explain:					
7320	32 09	Ð-13-17				Schedule G (For	rm 990 or 990-EZ) 2017

Sch	TAMPA METROPOLITAN AREA YOUNG MEN'S edule G (Form 990 or 990-EZ) 2017 CHRISTIAN ASSOCIATION, INC.	59-1742909 _{Pag}	3
	edule G (Form 990 or 990-EZ) 2017 CHRISTIAN ASSOCIATION, INC. 5 Does the organization conduct gaming activities with nonmembers?	1 419	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		NO
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility		%
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records Name	3: 	
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
t	■ If "Yes," enter the amount of gaming revenue received by the organization ►\$ and the amoun	nt	
	of gaming revenue retained by the third party \blacktriangleright \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
4-			
	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to		
c	retain the state gaming license?	Yes	No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in		
	organization's own exempt activities during the tax year 🕨 \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9, 9b, 10b, 15	b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
7320		(Form 990 or 990-EZ) 2	2017
	37		
43(0211 795320 591742909 2017.05030 TAMPA METROPOLITAN ARE	A YOU 5917429	J T

08430211 795320 591742909

Schedule G	(Form 990 or 990-EZ) Supplemental Infor	TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	59-1742909 _{Page} 4
Part IV	Supplemental Info	rmation (continued)	
		4	
		\bigcirc	
		.01	
		<u> </u>	
	<	<u> </u>	
			Schedule G (Form 990 or 990-EZ)
732084 04-01-	17	38	

SC	HEDULE J	OMB N	o. 1545-0	047
	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest	20	147	7
(Compensated Employees] [1
	tment of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	Open	to Pub	lic
	tment of the Treasury al Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.		pection	
		nployer identifica	tion nu	umber
	CHRISTIAN ASSOCIATION, INC.	59-17429	09	
Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990	0,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal	use		
	Travel for companions Payments for business use of personal reside	ence		
	Tax indemnification and gross-up payments			
	Discretionary spending account Personal services (such as, maid, chauffeur, o	chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	16		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization	n's		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	to		
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations	mittee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	46		X
с	Participate in, or receive payment from, an equity-based compensation arrangement?	40		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?		_	X
b	Any related organization?			X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			17
а	The organization?		_	X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			177
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?			<u> </u>
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Fo	rm 990)) 2017

732111 10-17-17

TAMPA METROPOLITAN AREA YOUNG MEN'S

Schedule J (Form 990) 2017

CHRISTIAN ASSOCIATION, INC. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-M	ISC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) THOMAS F. LOOBY	(i)							
PRESIDENT & CEO UNTIL 10/31/2017	(ii)							
(2) ADAM KLUTTS	(i)							
C00	(ii)					•		
	(i)							
	(ii)							
	(i)				0			
	(ii)							
	(i)							
	(ii)			6				
	(i)							
	(ii)							
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	(ii)		+. C					
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

59-1742909

TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.

Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

<u>\</u>

Schedule J (Form 990) 2017

(Form 99 Department	SCHEDULE K (Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Op Internal Revenue Service Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service										Ор	20	1545-00 17 Public n		
Name of	the organization	TAMPA METRO CHRISTIAN A			MEN'S					Employer identification number 59-1742909					ber
Part I	Bond Issues		E PART VI		NS (A) AI	ND (F)	CONTI	NUATIONS	5		<u>, , , , , , , , , , , , , , , , , , , </u>	/ = 4			
1 4111	(a) Issuer		(b) Issuer EIN	(c) CUSIP #	(d) Date issued		ue price	1	ion of purpose	(g) De	efeased	(h) On	behalf	(i) Po	oled
												of is	suer	finan	cing
										Yes	No	Yes	No	Yes	No
	LLSBOROUGH	I COUNTY DEVELOPMENT A	50 1202512	421002770	05/15/1	2 1640		PAID OFF	' IDA SEE PART		x		x		v
	DUSIKIAL L	EVELOPMENT A		431903A19	05/15/1.	5 1040	10000.	BONDS -	SEE PARI				^		X
в								\mathbf{O}							
С						(
D															
Part II	Proceeds				i				1						
					1			В	С				D		
	nount of bonds reti)									
		ally defeased													
		ue serve funds					' 								
-		om proceeds													
-	oceeds in refunding	•													
	uance costs from														
	edit enhancement f														
9 Wo	orking capital exper	nditures from proceeds		<u>• C 1</u>											
10 Ca	pital expenditures	from proceeds													
11 Oth	her spent proceeds	s	<u> </u>												
-	· · ·	eds		Y											
13 Ye	ar of substantial co	mpletion				1									
					Yes	No	Yes	No	Yes	No		Yes	_	No	
		ed as part of a current re			X	x					_		_		
		ed as part of an advance	Ŭ		 X	A							_		
		n of proceeds been mac			<u> </u>								_		
	Private Busines	·	to support the final allocatio	in or proceeds?											
1 art m	Trivate Busilies	3 0 3 0				4		В	С				D		
1 Wa	as the organization	a partner in a partnershi	p, or a member of ar	LLC,	Yes	No	Yes	No	Yes	No		Yes	1	No	
	•	y financed by tax-exemp	• •			X									
		rrangements that may re													
bo	nd-financed proper	ty?				Х									

732121 10-18-17 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 42

TAMPA METROPOLITAN AREA YOUNG MEN'S

CHRISTIAN ASSOCIATION, INC.

59-1742909

Page **2**

Part III Private Business Use (Continued)									
		4	E	3	(0	D		
3a Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No	
business use of bond-financed property?		Х							
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
counsel to review any management or service contracts relating to the financed property?									
c Are there any research agreements that may result in private business use of bond-financed property?		X							
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside									
counsel to review any research agreements relating to the financed property?									
4 Enter the percentage of financed property used in a private business use by									
entities other than a section 501(c)(3) organization or a state or local government		%	5	%		%		%	
5 Enter the percentage of financed property used in a private business use as a result of				-					
unrelated trade or business activity carried on by your organization, another									
section 501(c)(3) organization, or a state or local government		%	1	%		%		%	
6 Total of lines 4 and 5		%		%		%		%	
7 Does the bond issue meet the private security or payment test?		X		, -		,		, -	
8a Has there been a sale or disposition of any of the bond-financed property to a non-									
governmental person other than a 501(c)(3) organization since the bonds were issued?		х							
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed	6	U.							
of	\sim	%		%		%		%	
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections	$\overline{\mathbf{U}}$	<i>,</i> ,,		/2		,,,		,,,	
1.141-12 and 1.145-2?									
9 Has the organization established written procedures to ensure that all nongualified									
bonds of the issue are remediated in accordance with the requirements under									
Regulations sections 1.141-12 and 1.145-2?		x							
Part IV Arbitrage									
		A	E	3		C	D		
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No	
Penalty in Lieu of Arbitrage Rebate?		X							
2 If "No" to line 1, did the following apply?									
a Rebate not due yet?		X							
b Exception to rebate?	Х								
c No rebate due?		X							
If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
performed									
3 Is the bond issue a variable rate issue?		X							
4a Has the organization or the governmental issuer entered into a qualified									
hedge with respect to the bond issue?		x							
b Name of provider		•		•				•	
c Term of hedge									
d Was the hedge superintegrated?									
e Was the hedge terminated?									

Schedule K (Form 990) 2017

TAMPA METROPOLITAN AREA YOUNG MEN'S

Page 3

Schedule K (Form 990) 2017 CHRISTIAN ASSOCIATION, INC.			59-3	1742909				Page 3
Part IV Arbitrage (Continued)								
	A			В		Ç	C)
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the requirements of section 148?		х						
Part V Procedures To Undertake Corrective Action			5					
	A			В		0	C)
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable		.01						
regulations?		X						
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	e K. See instr	ructions					
SCHEDULE K, PART I, BOND ISSUES:	6							
(A) ISSUER NAME: HILLSBOROUGH COUNTY INDUSTRIAL	DEVELOF	MENT A	UTHORI'	ΓY				
(F) DESCRIPTION OF PURPOSE:								
PAID OFF IDA BONDS - SEE PART VI SUPPLEMENTAL IN	FORMATI	ON						
SCHEDULE K, SUPPLEMENTAL INFORMATION: THE BONDS								
PAID OFF INDUSTRIAL DEVELOPMENT AUTHORITY OUTSTA								
REVENUE BONDS (TAMPA METROPOLITAN AREA YMCA PROJ								
FINANCED A NUMBER OF PROJECTS INCLUDING CONSTRUC								
NEW YMCA FACILITIES AND RENOVATION AND/OR EXPANS) EQUIP	PING O	F FIVE				
EXISTING YMCA FACILITIES IN TAMPA/HILLSBOROUGH C	OUNTY.							
· · · · · · · · · · · · · · · · · · ·								

SCHEDUL (Form 990 or	r 990-EZ) 🕨	-		28b, or 28c, o	swere or Fori	d "Yes m 990	s" on F -EZ, Pa	orm 990, Pa	rt IV a or	, line 25a, 25b, 2	26, 27	, 28a,		ив No. 20 Den T	17	7
Department of the Internal Revenue S		► Go	o to w	•						est information.				pen i spect		ліс
Name of the o				OPOLITA								olovei		•		umber
				ASSOCIA									429			
Part I E									01(c)	(29) organizatior						
										Form 990-EZ, P)h			
1				lationship betv				110 200 01 20	0, 01	10111000 22,1	ure v,			(d)	Corre	ected?
(a) Name	of disqualified	l person	(person and or				(c) De	escription of tran	sactic	n		· · ·	es	No
2 Enter the	amount of tax	x incurred by t	he ord	panization man	agers	or dis	qualifie	d persons du	ırina	the year under						
section 4		-		·····	Ũ		•		Ũ			▶ \$				
				oove, reimburs								► \$				
		· ·, · · · · · , , - · · · · ·	,		,		J)					
Part II L	_oans to ar	nd/or From	Inte	rested Pers	sons	-										
	Complete if the	e organization	answe	ered "Yes" on F	Form §	990-EZ	. Part V	V. line 38a or	Forn	n 990, Part IV, lin	e 26:	or if th	ne oraz	inizati	on	
	•	•		Part X, line 5, 6			,	,			,		5			
	lame of	(b) Relation			(d) Lo	an to or	(e) Original	(f) Balance due	(g	In	(h) Ap	proved	(i) V	Vritten
	ed person	with organiza		of loan		n the zation?		ipal amount		,		ault?	bý bo comm		agree	ement?
						From			1		Yes	No	Yes	No	Yes	No
																<u> </u>
								1								+
							\cap									+
																1
																<u> </u>
				_		0										1
																<u> </u>
					7											+
				C												+
				$\overline{\mathbf{x}}$												+
Total					•	•	•	> \$								
Part III C	Grants or A	ssistance	Bene	efiting Inter	este	d Pe	rsons	s.								
(Complete if the	e organization	answe	ered "Yes" on F	orm §	990, Pa	art IV, I	ine 27.								
	e of interested) Relationship				c) Amount of		(d) Type	of		(e) Purp	ose c	of
				nterested pers	on an		-	assistance		assistan			é	assist	ance	
		•		the organiza	ation											
LHA For Pap	erwork Redu	ction Act Not	ice, s	ee the Instruc	tions	for Fo	rm 990) or 990-EZ.		Sch	edule	L (Fo	rm 990) or 9	90-EZ	Z) 2017

732131 10-18-17

TAMPA	METROPOLITAN	AREA	YOUNG	MEN'S

Schedule L (Form 990 or 990-EZ) 2017 CHR	STIAN ASSOCIATION, IN	с.	59-1742	909	Page 2
Part IV Business Transactions Inv	olving Interested Persons.				
Complete if the organization answ	ered "Yes" on Form 990, Part IV, line 28a, 2	8b, or 28c.			. ,
(a) Name of interested person					ring of ation's
	person and the organization	transaction	transaction	reven	
				Yes	No
GUY KING	DIRECTOR	81,141.	MR. KING IS		Х
Part V Supplemental Information					
	responses to questions on Schedule L (see	instructions).			
SCH L, PART IV, BUSINESS	S TRANSACTIONS INVOLVI	NG INTERES	ED PERSONS:		
			5		
(A) NAME OF PERSON: GUY	KING	\sim			
(D) DESCRIPTION OF TRANS	SACTION: MR. KING IS A	N EXECUTIVE	. WITH AN		
INSURANCE AGENCY THAT P	OVIDES THE MAJORITY O	R THE INSUE	ANCE COVERA	GE F	OR
					011
THE YMCA. AS OF SEPTEMB	ER 30, 2018, PREMIUMS	אייי ארא מעדעס	י סמו.דמדדים ס	T.ACE	п
				писп	
BY THE AGENCY DURING THE	VEAR ENDED SEPTEMBER	30 2018 7	יOTALED ל14	183	
DI IIII AGINCI DORING III		50, 2010 1		,105	•
COMMISSIONS PAID TO THE	RELATED INSURANCE AGE	NCV DURTNG	THE VEAR EN	מדס	
COMIDDICAD IAID IO IIII	RELATED INSCRIMENT AGE	NCI DOMINO		שנוש	
SEPTEMBER 30, 2018 TOTAL	FD \$81 141 WHENEVER			ON	
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Schedule L (Form 990 or 990-EZ) 2017

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SCHEDULE O

(Form 990 or 990-EZ)

) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.

Employer identification number 59 - 1742909

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MIND AND BODY FOR ALL.

FORM 990, PART III, LINE 1

MISSION

THE MISSION OF THE TAMPA METROPOLITAN AREA YMCA IS TO PUT

JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD

HEALTHY SPIRIT, MIND AND BODY FOR ALL.

OVERVIEW

THE TAMPA METROPOLITAN AREA YMCA IS A POWERFUL ASSOCIATION OF MEN, WOMEN AND CHILDREN OF ALL AGES AND FROM ALL WALKS OF LIFE JOINED STRENGTHEN THE FOUNDATIONS OF THE TOGETHER BY A SHARED PASSION: то TAMPA BAY COMMUNITY. WE DO THIS THROUGH NURTURING THE POTENTIAL OF CHILDREN AND TEENS, PROMOTING HEALTHY LIVING AND FOSTERING A SENSE OF 130 YEARS, SOCIAL RESPONSIBILITY. FOR THE TAMPA Y HAS WORKED TO CREATE HEALTHIER TAMPA COMMUNITY, HELP KIDS AND FAMILIES AND ENGAGE COMMUNITY MEMBERS TO WORK TOGETHER TO CREATE A BETTER TOMORROW. THE Y PROVIDES A PLACE FOR PEOPLE -- REGARDLESS OF AGE, INCOME OR BACKGROUND TO BE HEALTHIER, MORE CONFIDENT, CONNECTED AND SECURE.

 FROM QUALITY OUT-OF-SCHOOL PROGRAMMING TO LIFE-SAVING SWIM LESSONS,

 VALUES-BASED YOUTH SPORTS AND ENGAGING HEALTHY ACTIVITIES FOR THE

 ENTIRE FAMILY, OUR PROGRAMS AND INITIATIVES DEVELOP A HEALTHY SPIRIT,

 MIND AND BODY FOR ALL. THAT'S BECAUSE WE WORK TOGETHER WITH OUR

 VOLUNTEERS TO IDENTIFY CRITICAL SOCIAL NEEDS WITHIN THE TAMPA BAY

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

 Schedule O (Form 990 or 990-EZ) (2017)

08430211 795320 591742909

_47

2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Employer identification number 59-1742909
COMMUNITY THEN DEVELOP PROGRAMS AND INITIATIVES THAT ADDR	ESS THOSE
NEEDS. SOME OF THESE INITIATIVES INCLUDE:	
PROVIDING KIDS WITH THE THINGS THEY NEED TO SUCCEED IN SC	HOOL THROUGH
OUT-OF-SCHOOL ACADEMIC SUPPORT, EARLY LEARNING INITIATIVE	S THAT PREPARE
CHILDREN FOR KINDERGARTEN AND SUMMER CAMP EXPERIENCES THA	T PREVENT
SUMMER LEARNING LOSS.	
PREVENTING DEATH DUE TO DROWNING THROUGH WATER SAFETY AND	SWIM LESSONS.
PREVENTING ADULT AND CHILDHOOD OBESITY AND THE ASSOCIATED	
DISEASES, SUCH AS TYPE 2 DIABETES, HEART DISEASE, PARKINS	ON'S DISEASE,
ARTHRITIS AND SOME CANCERS.	
PROVIDING CHILDREN AND TEENS WITH THE TOOLS THEY NEED TO	SUCCEED IN
LIFE BY TEACHING LIFE SKILLS THROUGH YOUTH SPORTS, DAY CA	MPS AND TEEN
DEVELOPMENT PROGRAMS.	
PROVIDING CANCER SURVIVORS AND THEIR FAMILIES WITH A PLAC	E TO HEAL
THROUGH LIVESTRONG AT THE YMCA.	
HELPING OLDER COMMUNITY MEMBERS MAINTAIN AND IMPROVE PHYS	ICAL AND
SOCIAL HEALTH WHILE AGING.	
REDUCING GENERATIONAL POVERTY THROUGH EDUCATION AND REVIT	ALIZING
VULNERABLE NEIGHBORHOODS.	
VALUING DIVERSITY AND INCLUSION BY BEING A WELCOMING PLAC	Έ ΤΩ ΑΤ.Ι

 732212 09-07-17
 Schedule O (Form 990 or 990-EZ) (2017)

 48
 08430211 795320 591742909
 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.

REGARDLESS OF AGE, INCOME OR BACKGROUND.

BY DOING THIS, WE CREATE MEANINGFUL, LASTING CHANGE.

AND WE PROVIDE THAT CHANGE TO ALL COMMUNITY MEMBERS WHO NEED A PLACE TO GO TO FEEL MORE CONFIDENT, HEALTHY, CONNECTED AND SECURE. FROM OCT.1, 2017 - SEPT. 30, 2018, THE TAMPA Y SERVED 18,873 INDIVIDUALS AT LITTLE OR NO COST TO THE PARTICIPANT, THANKS TO THE CHARITABLE CONTRIBUTIONS AND VOLUNTEER EFFORTS OF Y MEMBERS, VOLUNTEERS, COMMUNITY PARTNERS AND FOUNDATION SUPPORT.

KEY TO THE TAMPA Y'S SUCCESS IS ITS VOLUNTEERS AND VISIONARY LEADERSHIP. THE TAMPA Y'S GOVERNANCE BOARD AND INDIVIDUAL CENTER ADVISORY BOARDS SET POLICY AND CONTINUOUSLY EVALUATE Y PROGRAMS AND OUTREACH TO ENSURE MISSION COMPLIANCE AND ALIGNMENT WITH COMMUNITY NEEDS. IN APRIL 2017, THE Y'S GOVERNANCE BOARD APPROVED THE TAMPA YMCA'S STRATEGIC PLAN RENEWAL, CALLED VISION 2020 III, FOR 2017-2019. THROUGH VISION 2020 III, THE Y PLEDGES TO NURTURE THE POTENTIAL OF EVERY CHILD AND TEEN, IMPROVE TAMPA BAY'S HEALTH AND WELL-BEING AND GIVE BACK AND PROVIDE SUPPORT TO OUR NEIGHBORS. VISION 2020 III IS OUR WAY OF IDENTIFYING TAMPA BAY'S MOST CRITICAL SOCIAL NEEDS, THEN PUTTING IN PLACE MEASUREMENTS THAT HELP US PROVIDE SUPPORT FOR OUR NEIGHBORS IN A POSITIVE, MEANINGFUL AND LASTING WAY. BASED UPON THE Y'S THREE AREAS OF IMPACT: YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY, VISION 2020 III IDENTIFIES FOUR SPECIFIC PRIORITIES:

1	. CLOSING THE ACHIEVEMEN	NT GAP	
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2	. IMPROVING TAMPA BAY'S	HEALTH AND WELL-BEING	

 Schedule O (Form 990 or 990-EZ) (2017)

 732212 09-07-17
 49

 08430211 795320 591742909
 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Employer identification number 59-1742909
3. TEEN LEADERSHIP DEVELOPMENT	
4. DROWNING PREVENTION	
VISION 2020 III IS THE FOUNDATION FOR EVERY Y SIGNATURE P	ROGRAM AND THE
BASIS FOR KEEPING OUR MISSION AT THE CORE OF EVERY NEW IN	ITIATIVE. THE
ULTIMATE GOAL IS TO IMPROVE THE QUALITY OF LIFE FOR ALL C	OMMUNITY
MEMBERS.	
FORM 990, PART III, LINE 1	
FOR YOUTH DEVELOPMENT	
THE Y BELIEVES EVERY CHILD DESERVES THE SUPPORT, GUIDANCE	AND
ENCOURAGEMENT TO BE WHO THEY ARE AND DISCOVER WHO THEY CA	N BECOME.
S	
IN 2018, THE Y CONTINUED TO DEVELOP YOUTH IN TWO WAYS:	
1. PROVIDING CHILDREN AND TEENS WITH THE TOOLS AND RESOURC	ES THEY NEED
TO SUCCEED IN SCHOOL.	
2.PROVIDING CHILDREN AND TEENS WITH THE TOOLS AND RESOURC	ES THEY NEED
TO SUCCEED IN LIFE.	
THE ACADEMIC ACHIEVEMENT GAP IS A PRIMARY CONCERN FOR THE	TAMPA Y. THE
ACADEMIC ACHIEVEMENT GAP EXISTS BETWEEN LOW-INCOME STUDEN	
MIDDLE/HIGHER-INCOME COUNTERPARTS. IT BEGINS EARLY - BY T	
LOW-INCOME CHILDREN REACH KINDERGARTEN, MANY ARE ALREADY	
STUDENTS FROM MIDDLE AND UPPER-INCOME FAMILIES IN THEIR I	
SOCIAL AND EMOTIONAL DEVELOPMENT. MANY HAVE NOT PARTICIPA	
ACTIVITIES THAT BUILD AN EARLY EDUCATIONAL FOUNDATION, SU	CH AS READING
DAILY WITH PARENTS, PLAYING WITH DEVELOPMENTALLY-APPROPRI	ATE TOYS, OR
PARTICIPATING IN A DEVELOPMENTALLY-APPROPRIATE YOUTH PROG 732212 09-07-17 Sched	RAM • dule O (Form 990 or 990-EZ) (2017)

50

Schedule O (Form 990 or 990-EZ) (2017)

08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017) Page 2							
Name of the organization	TAMPA METROPOLITAN AREA YOUNG MEN'S	Employer identification number					
	59-1742909						

AS THESE CHILDREN MOVE THROUGH SCHOOL, THEY OFTEN FALL FURTHER AND FURTHER BEHIND, ESPECIALLY DURING THE SUMMER MONTHS WHEN THEY'RE NOT EXPOSED TO STIMULATING EXPERIENCES (SUMMER CAMP, VISITS TO ZOOS AND AQUARIUMS, AND PARTICIPATING IN LIBRARY PROGRAMS) THAT SUPPORT WHAT THEY'VE LEARNED IN SCHOOL AND BROADEN THEIR KNOWLEDGE. BY THE TIME A LOWER-INCOME CHILD REACHES THE END OF FIFTH GRADE, HE OR SHE CAN BE 2 TO 3 YEARS BEHIND HER MIDDLE-INCOME COUNTERPARTS. AND THE GAP WILL CONTINUE TO WIDEN THROUGHOUT MIDDLE SCHOOL.

AS LONG AS THIS ACADEMIC ACHIEVEMENT GAP EXISTS, MOST OF THESE YOUNG PEOPLE WILL REACH ADULTHOOD INTELLECTUALLY, SOCIALLY AND EMOTIONALLY UNPREPARED TO SUCCEED. THIS FUNDAMENTALLY CHANGES THE FABRIC OF OUR COMMUNITIES - THESE KIDS ARE MORE LIKELY TO BECOME TEEN PARENTS, ENGAGE IN CRIMINAL ACTIVITIES, SUFFER FROM MENTAL HEALTH ISSUES, AND ARE MORE LIKELY TO BE UNEMPLOYED OR UNDEREMPLOYED.

THE TAMPA Y IS COMMITTED TO LONG-TERM, RESULTS-DRIVEN PROGRAMS THAT ADDRESS SUMMER LEARNING LOSS, EARLY LEARNING AND OUT-OF-SCHOOL TIME. THE GOAL: TO CATCH THESE STUDENTS UP PRIOR TO KINDERGARTEN, ENABLING THEM TO BE PREPARED FOR THEIR FIRST DAY OF SCHOOL, THEN PROVIDE THEM WITH ACADEMIC ASSISTANCE AFTER SCHOOL AND CONTINUED ACADEMIC ACTIVITIES DURING THE SUMMERS, WHEN THEY'D ORDINARILY FALL BEHIND THEIR PEERS.

IN THE 2017-2018 SCHOOL YEAR, THE TAMPA Y ENTERED YEAR SIX OF AN ACADEMIC-FOCUSED AFTERSCHOOL PROGRAM TO GIVE NEARLY 90 AT-RISK KIDS A SAFE PLACE TO GO IN THE AFTERNOON TO PARTICIPATE IN A BALANCED PROGRAM BUILT ON ACADEMIC INTERVENTION, HEALTH, AND ENRICHMENT PROGRAMMING. THE 732212 09-07-17 Schedule O (Form 990 or 990-EZ) (2017) 51 08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S Employer identification number CHRISTIAN ASSOCIATION, INC. 59-1742909							
PROGRAM TAKES PLACE AT MORGAN WOODS ELEMENTARY IN TAMPA, WHERE 85% OF							
THE STUDENT BODY IS ELIGIBLE FOR FREE OR REDUCED-PRICE LUNCH. EVERY DAY							
AFTER SCHOOL, THE 2.5-HOUR PROGRAM FOCUSES ON 11 COMPONENTS:							
MATH/LITERACY ENRICHMENT, 21ST CENTURY SKILLS, GLOBAL LEARNING,							
PHYSICAL FITNESS, COLLEGE/CAREER, ART EDUCATION, WELLNESS/NUTRITION,							
TUTORING, LEADERSHIP DEVELOPMENT, PARENT ENGAGEMENT AND HOMEWORK.							
IN 2018, THE TAMPA Y CONTINUED ITS YMCA READS! PROGRAM TO NOURISH THE							
MINDS OF EARLY ELEMENTARY SCHOOLCHILDREN WHO NEED THE MOST HELP AND SET							
THEM ON A PATH FOR FUTURE LEARNING. YMCA READS! USES PROVEN,							
RESEARCH-BASED TOOLS TO IGNITE YOUNG MINDS AT RISK FOR LIFELONG READING							
DIFFICULTIES. THIS CURRICULUM FOCUSES ON THE ABILITY TO HEAR SOUNDS							
WITHIN WORDS, THE RELATIONSHIPS BETWEEN SOUNDS AND SYMBOLS, THE SPEED							
AND QUALITY OF ORAL READING, VOCABULARY, COMPREHENSION AND TEXT-TO-LIFE							
CONNECTIONS. THANKS TO OUR VOLUNTEER MENTORS WHO MEET TWICE-A-WEEK WITH							
STUDENTS, YMCA READS! CREATES POSITIVE, NURTURING ENVIRONMENTS WITHIN							
SULPHUR SPRINGS, TWIN LAKES AND PIZZO ELEMENTARY SCHOOLS, IMPACTING							
MORE THAN 165 STUDENTS AT NO COST TO THEM. YMCA READS! IS IMPLEMENTED							
IN PARTNERSHIP WITH THE DEPARTMENT OF EDUCATION AND THE FLORIDA							
ALLIANCE OF YMCAS.							

IN ADDITION, THE CAMPO FAMILY YMCA CONTINUED BRIDGING THE ACHIEVMENT GAP WITH THEIR SUMMER READING PROGRAM IN 2018. TWICE A WEEK FOR SIX WEEKS, VOLUNTEERS TUTORED MORE THAN 20 K-5 STRUGGLING READERS RECOMMENDED BY THEIR TEACHERS. DURING THE HOUR-LONG PROGRAM, THE KIDS READ ONE-ON-ONE WITH A TEACHER FOR THE FIRST 45 MINUTES AND THE LAST 15 MINUTES THEY LEARNED BASIC SPANISH.

52

732212 09-07-17

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S Employer identification number CHRISTIAN ASSOCIATION, INC. 59-1742909 ANOTHER WAY THE TAMPA Y IS CLOSING THE ACHIEVEMENT GAP IS THROUGH Y TEEN ACHIEVERS - A CAREER AND COLLEGE READINESS PROGRAM DESIGNED TO SUPPORT HIGH SCHOOL STUDENTS WHO OTHERWISE MAY NOT SET POST-GRADUATION GOALS TO EITHER ENROLL IN A HIGHER EDUCATION INSTITUTE OR BEGIN A CHOSEN CAREER PATH. IN PARTNERSHIP WITH HILLSBOROUGH COUNTY PUBLIC SCHOOLS, HILLSBOROUGH COMMUNITY COLLEGE AND UNIVERSITY OF SOUTH FLORIDA, Y TEEN ACHIEVERS HELPS TEENS RAISE THEIR ACADEMIC STANDARDS, DEVELOP A POSITIVE SENSE OF SELF, BUILD CHARACTER, EXPLORE DIVERSE COLLEGE AND CAREER OPTIONS, AND INTERACT WITH PROFESSIONALS WHO SERVE AS ROLE MODELS TO INSPIRE THEM TO GREATER HEIGHTS. MORE THAN 450 STUDENTS FROM HOWARD W. BLAKE HIGH AND EAST PASCO MIDDLE SCHOOLS REPORT INCREASED GPAS, GRADUATION RATES, COLLEGE AND CAREER READINESS SKILLS AND AWARENESS OF A VARIETY OF CAREER FIELDS AS A RESULT OF JOB SHADOWING AND INTERNSHIP OPPORTUNITIES.

ALONG WITH EDUCATIONAL SUPPORT. THE TAMPA Y IS PROVIDING KIDS WITH THE TOOLS THEY NEED TO SUCCEED IN LIFE. THROUGH YOUTH SPORTS, DAY CAMPS AND TEEN DEVELOPMENT PROGRAMS, KIDS ARE LEARNING VALUABLE QUALITIES, SUCH AS TEAMWORK, PERSEVERANCE AND SUPPORTING ONE ANOTHER. WE'RE ALSO PROVIDING KIDS WITH SUPPORTIVE STAFF WHO SERVE AS QUALITY ROLE MODELS TO CHILDREN AND TEENS PARTICIPATING IN OUR PROGRAMS. SEER NINE CHARACTERISTICS OF WELL-BEING PROVIDE THE FRAMEWORK FOR YOUTH SERVING PROGRAMS AT OUR YMCA. TAMPA Y'S YOUTH PROGRAMS ARE DESIGNED TO INTENTIONALLY INSTILL THESE NINE CHARACTERISTICS (INSPIRATION, HEALTH, ACHIEVEMENT, BELONGING, RELATIONSHIPS, MEANING, SAFETY, CHARACTER AND GIVING) AND SUPPORT THE HEALTHY DEVELOPMENT OF CHILDREN AND FAMILIES THROUGH A VALUES-BASED CULTURE.

53

732212 09-07-17

Schedule O (Form 990 or 990-EZ) (2017) Page 2					
Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Employer identification number 59-1742909				
THE TAMPA YMCA'S COMMITMENT TO NURTURING THE POTENTIAL OF	EVERY CHILD				
AND TEEN IS EVIDENT IN THE MANY PROGRAMS AND ACTIVITIES D	ESIGNED FOR				
TAMPA BAY AREA KIDS. IN TOTAL, 26,006 TEENS AND CHILDREN	PARTICIPATED				
IN Y PROGRAMS FROM OCT. 1, 2017 - SEPT. 30, 2018.					

FOR HEALTHY LIVING

OBESITY IS AN EPIDEMIC IN OUR COUNTRY. ONE IN EVERY THREE ADULTS AND ONE IN EVERY SEVEN CHILDREN IN THE UNITED STATES IS OBESE, ACCORDING TO THE LATEST FIGURES FROM THE CENTERS FOR DISEASE CONTROL AND PREVENTION. OBESITY CAN LEAD TO A VARIETY OF CHRONIC HEALTH ISSUES, INCLUDING DIABETES, HIGH BLOOD PRESSURE AND CARDIOVASCULAR DISEASE.

AS A COMMUNITY LEADER IN HEALTH AND WELLNESS, THE TAMPA Y HELPS FAMILIES UNDERSTAND THE IMPORTANCE OF PHYSICAL ACTIVITY AND A BALANCED DIET. THE Y OFFERS A VARIETY OF EDUCATIONAL PROGRAMS THAT HELP COMMUNITY MEMBERS NAVIGATE THROUGH OBESITY AND CHRONIC ILLNESS. THESE INCLUDE THE Y DIABETES PREVENTION PROGRAM, PEDALING FOR PARKINSON'S, ENHANCE FITNESS, FIT FIRST, PERSONAL TRAINING AND LIVESTRONG AT THE YMCA FOR CANCER SURVIVORS. FITNESS AND SOCIAL PROGRAMS FOR ACTIVE OLDER ADULTS AND COMMUNITY OUTREACH EVENTS ALSO PROVIDE OPPORTUNITIES TO GET HEALTHIER AND CONNECT WITH NEW FRIENDS.

IN 2018, THE TAMPA YMCA ENTERED ITS FOURTH YEAR WITH THE GROUNDBREAKING INITIATIVE CALLED THE VEGGIE VAN - A MOBILE MARKET PLACE. SINCE JULY 2015, THE VEGGIE VAN HAS BEEN TAKING FRESH FRUITS AND VEGETABLES DIRECTLY TO KIDS AND FAMILIES IN THE TARGETED HIGH-NEED NEIGHBORHOODS OF SULPHUR SPRINGS, TAMPA HEIGHTS, WIMAUMA AND LACOOCHEE. IN SEPT. 2017, A FIFTH LOCATION WAS ADDED TO THE VEGGIE VAN SCHEDULE: THE PLANT 732212 09-07-17 Schedule O (Form 990 or 990-EZ) (2017) 54 08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291 Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S Employer identification number CHRISTIAN ASSOCIATION, INC. 59-1742909 CITY/DOVER COMMUNITY. FROM OCT. 1, 2017 TO SEPT. 30, 2018, THE VEGGIE VAN SERVED 6,444 KIDS AND 12,042 ADULTS IN THE FIVE FOOD DESERTS. THIS INCLUDES 700 SENIORS HOUSED AT LOCAL SENIOR CENTERS, UNDER A NEW PARTNERSHIP WITH HILLSBOROUGH COUNTY. THE VEGGIE VAN IS POSSIBLE THANKS TO PUBLIX CHARITIES AND THE FOLLOWING FOUNDING PARTNERS: CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, JOY MCCANN FOUNDATION AND BANK OF AMERICA.

FORM 990, PART III, LINE 1 THE Y ALSO HOSTS A VARIETY OF EVENTS AND PROGRAMS THAT HELP FAMILIES RECONNECT WITH EACH OTHER WHILE GETTING HEALTHY. THESE PROGRAMS PROVIDE SAFE AND SUPPORTIVE ACTIVITIES, WHILE HELPING PARENTS BECOME POSITIVE HEALTH AND WELLNESS ROLE MODELS FOR THEIR CHILDREN. THESE INCLUDE FAMILY FITNESS CLASSES AND THE Y'S ANNUAL HEALTHY KIDS DAY. HEALTHY SNACKS AND PHYSICAL ACTIVITY ARE ALSO AVAILABLE DURING THE Y'S AFTERSCHOOL AND SUMMER CAMP PROGRAMS.

IN 2018, THE TAMPA Y CONTINUED ITS FOCUS ON FAMILY PROGRAMMING. FAMILIES ARE CENTRAL TO THE COMMUNITIES WE SERVE. THEY LOOK TO THE Y TO BE THAT PARENTING PARTNER FOR AFTERSCHOOL CARE IN A SAFE ENVIRONMENT, YOUTH SPORTS THAT KEEP THEIR KIDS ACTIVE, OR SWIM LESSONS THAT TEACH THEIR KIDS A LIFELONG SKILL. IN 2018, THE Y HOSTED ASSOCIATION-WIDE FAMILY-FRIENDLY PARTIES, SOCIALS AND PROGRAMMING THROUGHOUT THE YEAR. FROM POOL PARTIES AND DIVE-IN MOVIES TO THEMED COOKOUTS AND FAMILY FITNESS CHALLENGES, THOUSANDS OF FAMILIES ACROSS HILLSBOROUGH AND EAST PASCO COUNTIES COME TO A Y FAMILY CENTER TO SPEND FUN, OUALITY TIME TOGETHER, AND ENGAGE IN ACTIVITIES WITH OTHER NEIGHBORHOOD FAMILIES IN SAFE, POSITIVE ENVIRONMENTS. 732212 09-07-17 Schedule O (Form 990 or 990-EZ) (2017) 55

08430211 795320 591742909

2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

FORM 990, PART III, LINE 1

FOR SOCIAL RESPONSIBILITY

AT THE TAMPA Y, WE BELIEVE LASTING PERSONAL AND SOCIAL CHANGE IS BEST

ACCOMPLISHED WHEN WE ALL WORK TOGETHER TO INVEST IN OUR KIDS, OUR

HEALTH AND OUR NEIGHBORS. WE WORK WITH OUR MEMBERS, BOARD MEMBERS,

VOLUNTEERS, COMMUNITY PARTNERS AND LOCAL GOVERNMENTS TO CREATE LASTING

CHANGE THAT POSITIVELY IMPACTS THE TAMPA BAY COMMUNITY.

THE SULPHUR SPRINGS NEIGHBORHOOD OF PROMISE (SSNOP) INITIATIVE IS ONE EXAMPLE OF OUR LONG-TERM COMMITMENT TO STRENGTHENING THE FOUNDATIONS OF OUR COMMUNITY. BY ALIGNING SOCIAL SERVICES WITH EDUCATION, FAMILIES AND CHILDREN IN SULPHUR SPRINGS (ONE OF TAMPA'S MOST CHALLENGED NEIGHBORHOODS) ARE PROVIDED WITH THE TOOLS AND SUPPORT THEY NEED TO SUCCEED IN SCHOOL AND LIFE. TO DO THIS, THE Y AND COMMUNITY PARTNERS, INCLUDING THE UNITED WAY SUNCOAST, CHILDREN'S BOARD OF HILLSBOROUGH COUNTY, EARLY LEARNING COALITION, BOYS & GIRLS CLUB OF TAMPA BAY, HILLSBOROUGH COUNTY PUBLIC SCHOOLS, THE CITY OF TAMPA AND THE SULPHUR SPRINGS NEIGHBORHOOD ASSOCIATION HAVE COME TOGETHER TO CREATE A PIPELINE TO SUCCESS THAT BEGINS AT BIRTH AND SPANS THROUGH HIGH SCHOOL GRADUATION, PREPARING CHILDREN FOR COLLEGE OR CAREERS. ALONG THE PIPELINE, FAMILIES AND KIDS CAN ACCESS A HOST OF PROGRAMS THAT HELP THEM ACHIEVE THEIR ACADEMIC GOALS AND IMPROVE THEIR OVERALL HEALTH.

 THE FIRST PIECE OF THE PIPELINE WAS THE TAMPA Y'S SULPHUR SPRINGS

 COMMUNITY LEARNING CENTER (CLC). SERVING THE SULPHUR SPRINGS COMMUNITY

 FOR MORE THAN NINE YEARS, THE CLC IS AN OUT-OF-SCHOOL PROGRAM PROVIDING

 YEAR-ROUND SUPPORT TO SULPHUR SPRINGS K-8 COMMUNITY SCHOOL STUDENTS.

 732212 09-07-17

 Schedule O (Form 990 or 990-EZ) (2017)

 56

 08430211 795320 591742909

Schedule O (Form 990 or 990-EZ) (2017)	Page 2					
Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Employer identification number 59-1742909					
	<u> </u>					
THE CLC PROGRAM PROMOTES ACADEMIC SUCCESS THROUGH CURRICU	LUM AND					
ENRICHMENT CLUBS THAT ENCOURAGE STUDENTS TO DEVELOP NEW I	NTERESTS AND					
SKILLS. IN KEEPING WITH THE Y'S MISSION AND VISION, STAFF	TAKE A					
HOLISTIC APPROACH TO PROGRAMMING FOCUSING ON ACADEMIC ENR	ICHMENT,					
HEALTHY LIVING AND SOCIAL-EMOTIONAL DEVELOPMENT THROUGH P	OSITIVE					
BEHAVIOR SUPPORT. NEARLY 180 K-8TH GRADE STUDENTS PARTICI	PATE IN					
AFTERSCHOOL PROGRAMMING. ADDITIONALLY, THE TAMPA Y OFFERS SUMMER CAMP						
PROGRAMMING SERVING MORE THAN 175 KIDS. Y SUMMER CAMP IS	DEDICATED TO					
CURBING SUMMER LEARNING LOSS THROUGH ACADEMIC ACTIVITIES AS WELL AS						
PARTICIPATION IN A VARIETY OF ENRICHMENT CLUBS AND FIELD TRIPS.						
FINALLY, THE CLC ALSO ENGAGES PARENTS AND FAMILIES IN A MEANINGFUL WAY						
THROUGH ONE-TO-ONE MEETINGS REGARDING THEIR CHILD'S ACADEMIC AND						
SOCIAL/BEHAVIORAL PROGRESS, FAMILY-FRIENDLY EVENTS, AND						
COMMUNITY-BUILDING VOLUNTEER OPPORTUNITIES.						

AS A RESULT OF THE WORK AT THE CLC AND SULPHUR SPRINGS K-8 COMMUNITY SCHOOL, WE CAME TO REALIZE THE MAJORITY OF CHILDREN IN SULPHUR SPRINGS ENTER KINDERGARTEN UNPREPARED TO LEARN. RECOGNIZING THAT A STRONG DEVELOPMENTAL FOUNDATION IS ABSOLUTELY ESSENTIAL TO STUDENTS ACHIEVING FUTURE EDUCATIONAL SUCCESS, THE TAMPA Y BUILT LAYLA'S HOUSE, AN EARLY CHILDHOOD COMMUNITY LEARNING CENTER WHICH PROVIDES PARENTS AND CHILDREN, FROM BIRTH TO AGE FIVE, WITH CHILD DEVELOPMENT WORKSHOPS, PARENT SUPPORT GROUPS AND PARENT-CHILD LITERACY PROGRAMS. LAYLA'S HOUSE IS ONE OF THE FIRST EARLY CHILDHOOD COMPONENTS OF THE SSNOP PIPELINE, AND A PARTNERSHIP WITH CHAMPIONS FOR CHILDREN, INC., TO PROVIDE PROGRAMMING.

 AS
 PART OF OUR SOCIAL RESPONSIBILITY TO GIVE BACK TO NEIGHBORS IN NEED,

 732212 09-07-17
 Schedule O (Form 990 or 990-EZ) (2017)

 57
 57

 08430211 795320 591742909
 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S Employer identification number CHRISTIAN ASSOCIATION, INC. 59-1742909 THE TAMPA Y IS FILLING THE COMMUNITY'S HUNGER GAP WITH A FREE SUMMER FOOD PROGRAM. FOR THE PAST TEN YEARS, THE Y HAS BEEN PROVIDING FREE BREAKFAST AND LUNCH NOT ONLY TO OUR SUMMER CAMPERS, BUT TO ANY CHILD IN THE COMMUNITY UNDER THE AGE OF 18. AT 14 SITES IN HILLSBOROUGH AND EAST PASCO COUNTIES, THE TAMPA YMCA SERVED KIDS OVER 90,200 HEALTHY MEALS AND 300,000 NUTRITIOUS SNACKS IN 2018. IN 2018, THE SULPHUR SPRINGS YMCA GAVE EVERY CHILD IN THE PROGRAM, A "WEEKEND BACKPACK" FILLED WITH FOOD TO SUSTAIN THE CHILD FOR THE WEEKEND. DURING THE 2017-2018 SCHOOL YEAR, THE TAMPA Y ALSO EITHER SERVED DINNER OR SUPER SNACKS AT 18 HIGH-NEED AFTERSCHOOL SITES IN PARTNERSHIP WITH HILLSBOROUGH COUNTY PUBLIC SCHOOLS. THE TAMPA Y IS PROUD TO BE A PART OF THIS NATIONAL MOVEMENT TO HELP KIDS STAY WELL-NOURISHED, ACTIVE AND ENERGIZED, WHILE ALSO PROVIDING SOME RELIEF TO FAMILIES WHO NEED SUPPORT. THE Y ALSO OFFERS A VARIETY OF COMMUNITY-STRENGTHENING INITIATIVES AT

THE Y ALSO OFFERS A VARIETY OF COMMUNITY-STRENGTHENING INITIATIVES AT OUR FACILITIES AND IN COMMUNITIES SURROUNDING OUR FACILITIES, INCLUDING AFFORDABLE OUT-OF SCHOOL YOUTH DEVELOPMENT PROGRAMS FOR UNDERSERVED FAMILIES, COMMUNITY SERVICE ACTIVITIES FOR TEEN LEADERS AND SUMMER CAMP PARTICIPANTS, AND ADAPTIVE LEARNING PROGRAMS FOR DEVELOPMENTALLY-CHALLENGED KIDS. THE Y ALSO TARGETS MINORITY YOUTH WHO ARE AT-RISK OF DROWNING BECAUSE OF A LACK OF SWIM SAFETY SKILLS AND/OR SWIM LESSONS. THERE ARE ALSO PROGRAMS THAT SUPPORT MIGRANT OUTREACH AND COMMUNITY VOLUNTEERISM.

COMMUNITY BENEFIT

 AT THE Y, WE BRING MEN, WOMEN AND CHILDREN TOGETHER IN A SHARED

 Schedule O (Form 990 or 990-EZ) (2017)

 58

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THRIVE.
ENSURING ACCESS TO ALL
FROM OCT. 1, 2017 - SEPT. 30, 2018, THE TAMPA Y PROVIDED \$3,086,027.06
IN FINANCIAL ASSISTANCE TO 18,873 YOUTH, INDIVIDUALS, AND FAMILIES TO
ENSURE PARTICIPATION IN ALL PROGRAMS AMONG YOUTH, ADULTS AND FAMILIES
FACING FINANCIAL HARDSHIP. FROM OCT. 1, 2017 - SEPT. 30, 2018, THE Y
PROVIDED AN ESTIMATED \$5,879,173 IN TOTAL COMMUNITY BENEFIT.
NURTURING THE POTENTIAL OF KIDS AND TEENS
THE TAMPA Y OFFERS A VARIETY OF PROGRAMS THAT DEVELOP THE WHOLE CHILD.
THESE AGE-APPROPRIATE PROGRAMS BUILD THE DEVELOPMENTAL ASSETS NECESSARY
FOR CHILDREN TO SUCCEED IN SCHOOL AND LIFE.
i S
IN ADDITION, THE TAMPA Y ENGAGES FAMILY MEMBERS IN PROGRAMS AND
INITIATIVES THAT SUPPORT A JOYFUL, HOLISTIC APPROACH TO FAMILY
DEVELOPMENT. IN 2018, THE TAMPA Y SUPPORTED WORKING FAMILIES BY
PROVIDING QUALITY YOUTH DEVELOPMENT, EARLY CHILDHOOD DEVELOPMENT, AND
OUT-OF-SCHOOL PROGRAMS THAT ENSURE THE HEALTH AND SAFETY OF CHILDREN.
DROWNING PREVENTION
MORE CHILDREN UNDER THE AGE OF FOUR DROWN IN FLORIDA THAN ANYWHERE ELSE
IN THE NATION. FURTHER, HILLSBOROUGH COUNTY REGULARLY RANKS AMONG THE
HIGHEST COUNTIES NATIONALLY FOR DROWNING CASES IN THE SAME AGE GROUP.
THAT'S WHY THE TAMPA Y IS FULLY COMMITTED TO DROWNING PREVENTION
PROGRAMS TO HELP REDUCE CHILDHOOD DROWNING INCIDENTS IN HILLSBOROUGH
COUNTY.
732212 09-07-17 Schedule O (Form 990 or 990-EZ) (2 59
430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 591742

Page **2**

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.

COMMITMENT TO ENSURE OPPORTUNITIES FOR EVERYONE TO LEARN, GROW AND

Schedule O (Form 990 or 990-EZ) (2017) Page 2							
Name of the organization	TAMPA METROPOLITAN AREA YOUNG MEN'S	Employer identification number					
	59-1742909						

ONE OF THE Y'S MOST IMPACTFUL DROWNING PREVENTION PROGRAMS WAS THE SAFETY AROUND WATER PROGRAM OFFERED AT NO COST TO THE COMMUNITY THREE TIMES THIS YEAR, COURTESY OF THE RAYS FOUNDATION AND UNITED WAY SUNCOAST. IN 2018, THE Y TAUGHT 1,098 CHILDREN A SEQUENCED SET OF SKILLS TO REDUCE THE RISK OF DROWNING AND GIVE THEM CONFIDENCE IN AND AROUND WATER.

IN 2018, THE TAMPA Y CONTINUED ITS PARTNERSHIP WITH THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY AND ST. JOSEPH'S CHILDREN'S HOSPITAL, CITY OF TAMPA, HILLSBOROUGH COUNTY FIRE & RESCUE AND BRANDON SPORTS AND AQUATIC CENTER TO BRING AN INNOVATIVE WATER SAFETY PROGRAM TO LOCAL NEIGHBORHOODS FOR FREE. THE MOBILE WATER SAFETY TEAM "BE WATER SMART FROM THE START" INITIATIVE BRINGS WATER SAFETY AND SWIM LESSONS TO APARTMENT COMPLEX AND NEIGHBORHOOD POOLS TO REACH CHILDREN THAT OTHERWISE WOULD NOT RECEIVE SWIM LESSONS. IN 2018, Y INSTRUCTORS TAUGHT 621 KIDS HOW TO SWIM IN THEIR NEIGHBORHOOD POOLS.

THE TAMPA Y ALSO CONTINUED ITS HEAD START COLLABORATION IN 2018 WITH HILLSBOROUGH COUNTY, CITY OF TAMPA, CITY OF TEMPLE TERRACE AND BRANDON SPORTS AND AQUATIC CENTER. THROUGHOUT THE SPRING, GROUPS OF UNDERSERVED YOUTH RECEIVED EIGHT FREE SWIM LESSONS AT OUR FAMILY YS. THE PARTNERSHIP ALSO PROVIDED CLASSROOM-BASED WATER SAFETY EDUCATION TO 818 CHILDREN IN HILLSBOROUGH COUNTY'S HEAD START PROGRAM.

IN 2018, THE TAMPA Y CONTINUED ITS GO FOR GREEN PROGRAM OFFERING FREE

SWIM LESSONS TO Y SUMMER CAMPERS UNABLE TO PASS THE SWIM TEST. THE GOAL

IS TO PASS THE SWIM TEST AND RECEIVE A GREEN WRISTBAND. IN THE SUMMER
732212 09-07-17
Schedule O (Form 990 or 990-EZ) (2017)
60

08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC. Page 2

OF 2018, 1,773 DIFFERENT CAMPERS RECEIVED FREE SWIM LESSONS AT THE

TAMPA Y.

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FORM 990, PART III, LINE 1

IMPROVING TAMPA BAY'S HEALTH AND WELL-BEING

THE Y IS A COMMUNITY LEADER IN HEALTH AND WELLNESS ISSUES. WE PROVIDE SUPPORT, GUIDANCE AND EXPERTISE IN HELPING PEOPLE PREVENT AND/OR OVERCOME CHRONIC ILLNESSES, SUCH AS DIABETES, CANCER, CARDIOVASCULAR DISEASE AND HIGH BLOOD PRESSURE ASSOCIATED WITH OBESITY. MANY OF OUR PROGRAMS ARE INTENSIVE, SMALL-GROUP LESSONS THAT TARGET LIFESTYLE CHANGES THAT CAN MAKE A SIGNIFICANT DIFFERENCE IN A PERSON'S HEALTH. WE ALSO PROVIDE PERSONAL TRAINING, WHICH PAIRS MEMBERS WITH SPECIALLY-TRAINED FITNESS PROFESSIONALS FOR ONE-ON-ONE SESSIONS TO ACHIEVE VERY SPECIFIC HEALTH GOALS.

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BUT BEING HEALTHY ISN'T JUST PHYSICAL. TO BE TRULY HEALTHY, A PERSON MUST FEEL LIKE HE/SHE IS PART OF A COMMUNITY. THAT'S WHY THE Y ALSO PROVIDES A HOST OF PROCRAMS GEARED AT BUILDING HEALTHY COMMUNITIES AND PROVIDING OUR MEMBERS WITH AN EXTENDED Y FAMILY. FOR INSTANCE, OUR COMMUNITY'S ACTIVE OLDER ADULTS PARTICIPATE IN GROUP FITNESS CLASSES, ATTEND POTLUCKS AND EVEN TAKE GROUP TRIPS. THESE ACTIVITIES PROVIDE SENIORS WITH A PLACE TO GO TO FEEL MORE CONNECTED. LIKEWISE, THE Y OFFERS A HOST OF PROGRAMS GEARED TOWARD FAMILIES AND CHILDREN. FROM FREE FAMILY EVENTS TO FAMILY FITNESS CLASSES, WE PROVIDE OPPORTUNITIES FOR FAMILIES TO SPEND QUALITY TIME TOGETHER WHILE LEARNING DEVELOPMENTALLY-APPROPRIATE SKILLS AND MEETING OTHER LOCAL FAMILIES.

	FOSTER	ING	A S	ENSE	OF	SOCIAL	RESP	ONSI	BILITY					
	732212 09-07-	17								Sc	hedule O (F	orm 990	or 990-EZ) (2	2017)
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Schedule O (Form 990 or 990-EZ) (2017)	Page 2				
Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Employer identification number 59-1742909				
AT THE TAMPA Y, WE BELIEVE LASTING PERSONAL AND SOCIAL CH	IANGE CAN ONLY				
COME ABOUT WHEN WE ALL WORK TOGETHER TO INVEST IN OUR KIL	OS, OUR HEALTH				
AND OUR NEIGHBORS. WE WORK WITH A HOST OF COMMUNITY PARTY	IERS, LOCAL				
BUSINESSES, LOCAL GOVERNMENT, OTHER NON-PROFIT ORGANIZATI	ONS, OUR				
MEMBERS, OUR VOLUNTEERS AND OUR STAFF TO CHANGE LIVES.					
IN 2018, THE TAMPA Y MADE SIGNIFICANT IMPACTS TO THE TAMP	A BAY				
COMMUNITY WITH THE HELP OF MORE THAN 600 VOLUNTEERS COACH	IING,				
MENTORING, ADVISING, FUNDRAISING AND/OR GOVERNING FOR THE	ORGANIZATION.				
$C^{O^{*}}$					
IN ADDITION, WE RAISED \$4,479,780 IN PUBLIC SUPPORT INCLU	DING				
INDIVIDUAL, BUSINESS, GOVERNMENT, FOUNDATION CONTRIBUTION	IS AND GRANTS				
FROM OCT. 1, 2017 - SEPT.30, 2018, DEMONSTRATING BROAD SU	IPPORT OF				
EFFORTS AND WORK FROM THE TAMPA BAY COMMUNITY.					
is					
MAKING A REAL, LASTING DIFFERENCE IN TAMPA					
VOLUNTEERS AND STAFF MEMBERS WORK TOWARD THE GREATER GOOD	OF THE TAMPA				
Y ASSOCIATION, PLAYING A CRITICAL ROLE IN DEVELOPING AND	EXPANDING THE				
BEST CHARITABLE ORGANIZATION IN THE TAMPA BAY AREA.					
EXCELLENCE IS OUR GOAL.					
BUILT INTO OUR PROGRAMS AND INITIATIVES ARE EVALUATION TO	OLS THAT HELP				
US MEASURE OUR IMPACT. WHEN WE MEASURE SUCCESS, WE'RE ABLE TO CREATE					
QUALITY PROGRAMMING THAT MEETS THE NEEDS OF OUR COMMUNITY MEMBERS.					
WE'RE ALSO ABLE TO BETTER SHAPE EXISTING PROGRAMS AND INI	TIATIVES THAT				
HAVE THE GREATEST POTENTIAL, AND THEN EXPAND THEIR OUTREA	CH TO BROADER				
AREAS WITHIN THE TAMPA BAY COMMUNITY.					
62	dule O (Form 990 or 990-EZ) (2017)				
430211 795320 591742909 2017.05030 TAMPA METROPOLITAN	AREA YOU 59174291				

Schedule O (Form 990 or 990-EZ) (2017) Page 2							
Name of the organization	TAMPA METROPOLITAN AREA YOUNG MEN'S	Employer identification number					
	CHRISTIAN ASSOCIATION, INC.	59-1742909					

TO THAT END, THE TAMPA Y IS COMMITTED TO THE HIGHEST ETHICAL STANDARDS OF A PUBLIC CHARITY. IN 2015, 2016, 2017 AND 2018, THE TAMPA YMCA'S SOUND FISCAL MANAGEMENT PRACTICES AND COMMITMENT TO ACCOUNTABILITY AND TRANSPARENCY EARNED US THE HIGHEST RATING OF 4 STARS FROM CHARITY NAVIGATOR, AMERICA'S LARGEST INDEPENDENT CHARITY EVALUATOR. THE TAMPA Y ALSO REMAINS A GUIDESTAR EXCHANGE GOLD PARTICIPANT, THE TOP LEADING SYMBOL OF TRANSPARENCY AND ACCOUNTABILITY PROVIDED BY GUIDESTAR USA, INC., THE PREMIER SOURCE OF NONPROFIT INFORMATION. WE ARE GOVERNED BY AND ACCOUNTABLE TO AN INDEPENDENT BOARD OF DIRECTORS, COMPRISED OF VOLUNTEER COMMUNITY LEADERS. WE HAVE EARNED THE PUBLIC TRUST THROUGH GOOD STEWARDSHIP OF OUR CHARITABLE DOLLARS. THROUGH OUR COMMITMENT TO DELIVERING EXCELLENCE IN PROGRAMMING AND THEN ENSURING ACCESS TO PROGRAMMING BY ALL COMMUNITY MEMBERS, WE'VE ESTABLISHED OURSELVES AS A VALUABLE ASSET TO THE TAMPA BAY COMMUNITY.

FORM 990, PART III, LINE 1

SUMMARY

SINCE ITS INCEPTION. THE TAMPA Y HAS FOCUSED ON COMMUNITY SERVICE, EITHER BY OPENING OUR DOORS TO THOSE IN SEARCH OF LIVING HEALTHIER LIVES OR THROUGH OUTREACH ACTIVITIES THAT TAKE US BEYOND OUR Y WALLS AND INTO THE SURROUNDING COMMUNITY.

REGARDLESS OF AGE, INCOME OR BACKGROUND, WE DO NOT TURN AWAY ANYONE WHO

NEEDS A PLACE TO GO TO BE HEALTHIER, MORE CONFIDENT, CONNECTED AND

SECURE.

FOUNDED IN 1889, THE TAMPA Y IS THE OLDEST HUMAN SERVICE ORGANIZATION

63

732212 09-07-17

Schedule O (Form 990 or 990-EZ) (2017)

Schedule O (Form 990 or 990-EZ) (2017) Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Page 2 Employer identification number 59-1742909
IN HILLSBOROUGH COUNTY AND A LEADER IN PROVIDING INNOVATI	VE PROGRAMS
THAT NURTURE THE POTENTIAL OF KIDS AND TEENS, PROMOTE HEA	LTHY LIVING
AND FOSTER A SENSE OF SOCIAL RESPONSIBILITY. OUR ELEVEN F.	AMILY
FACILITIES, TWO WELLNESS CENTERS, ONE GOLF FACILITY, OUTD	OOR CAMP, A
YOUTH AND FAMILY CENTER WITH A WATER PARK, AND NUMEROUS P	ROGRAM SITES
ARE MUCH MORE THAN BRICKS AND MORTAR - THEY ARE A COMMUNI	TY LEARNING
CENTER IN THE HEART OF SULPHUR SPRINGS, AN OUTDOOR ADVENT	URE CAMP IN
RIVERVIEW FOR AFTERSCHOOLERS AND SUMMER CAMPERS, THE FIRS	T TEE OF TAMPA
BAY GOLF SITES AND NEARLY 30 AFTERSCHOOL PROGRAM SITES. T	HROUGH THESE
PROGRAMS, WE SERVED 163,526 CHILDREN, TEENS, ADULTS, SENI	OR CITIZENS,
CANCER SURVIVORS, CHRONICALLY ILL COMMUNITY MEMBERS, AT-R	ISK YOUTH,
INFANTS AND TODDLERS FROM OCT.1, 2017 - SEPT. 30, 2018.	
MORE INFORMATION ABOUT THE TAMPA Y AND HOW WE STRENGTHEN	THE
FOUNDATIONS OF THE TAMPA COMMUNITY CAN BE FOUND AT WWW.TA	MPAYMCA.ORG.
PROGRAM SERVICE ACCOMPLISHMENTS	
HEALTH AND WELLNESS	
CENTRAL TO THE TAMPA Y'S MISSION IS CREATING A HEALTHIER	TAMPA BAY
COMMUNITY. Y HEALTH ENHANCEMENT PROGRAMS STRESS THE IMPOR	TANCE OF A
HEALTHY LIFESTYLE THROUGH EXERCISE, PROPER NUTRITION, HEA	LTH EDUCATION
AND STRESS MANAGEMENT. IN 2018, THE TAMPA Y OFFERED NUMER	OUS HEALTH
ENHANCEMENT PROGRAMS, INCLUDING THE Y DIABETES PREVENTION	PROGRAM,
LIVESTRONG AT THE YMCA, PEDALING FOR PARKINSON'S, ENHANCE	FITNESS,
SILVERSNEAKERS, FIT FIRST, PERSONAL TRAINING, SWIMMING, G	ROUP AND
INDIVIDUAL EXERCISE, WALK AND RUN CLUBS AND EDUCATIONAL S	EMINARS IN
HEALTH AND NUTRITION. ADDITIONALLY, THE TAMPA Y HAS MADE	A SIGNIFICANT
Sched 64 430211 795320 591742909 2017.05030 TAMPA METROPOLITAN	dule O (Form 990 or 990-EZ) (2017) AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017)	Page 2		
Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Employer identification number $59-1742909$		
COMMUNITY IMPACT THROUGH PROGRAMS, SUCH AS THE VEGGIE VAN	- A MOBILE		
MARKET PLACE; HEALTHY KIDS DAY, WHICH COMBATS CHILDHOOD OBESITY; AND			
THE GOODY GOODY TURKEY GOBBLE BRINGING 4,000 COMMUNITY MEMBERS TOGETHER			
TO RUN/WALK ON THANKSGIVING.			

COMPREHENSIVE YOUTH DEVELOPMENT

THE TAMPA Y'S YOUTH DEVELOPMENT PROGRAMS FOSTER THE GROWTH AND DEVELOPMENT OF CHILDREN, PARENTS AND FAMILIES. Y SUCCESS AFTERSCHOOL AND SUMMER DAY CAMP PROGRAMS PREPARE CHILDREN FOR THE FUTURE BY PROVIDING AN ASSET-RICH, VALUES-BASED HIGH-QUALITY FOUNDATION. Y SUCCESS AFTERSCHOOL SUPPORTS CHILDREN AND THEIR FAMILIES BY ALLOWING PARENTS TO BALANCE WORK AND LIFE RESPONSIBILITIES, WITH THE CONFIDENCE THAT THEIR CHILDREN ARE LEARNING AND THRIVING IN A SAFE, ASSET-RICH, SUPPORTIVE ENVIRONMENT. CERTIFIED GROUP LEADERS PROVIDE ACADEMIC ENRICHMENT AND HOMEWORK HELP WHILE CARING FOR THE TOTAL CHILD. EVERY STUDENT ALSO RECEIVES STRUCTURED SOCIAL INTERACTION, HEALTHY SNACKS AND PHYSICAL ACTIVITY. EACH CHILD RECEIVES OVER 170 HOURS PER SCHOOL YEAR OF STRUCTURED HOMEWORK AND READING TIME AND EACH CHILD RECEIVES 10,800 MINUTES OF PHYSICAL ACTIVITY PER SCHOOL YEAR. Y SUCCESS AFTERSCHOOL IMPACTS THE LIVES OF MORE THAN 2,200 KIDS EACH DAY AT 29 HILLSBOROUGH COUNTY PUBLIC ELEMENTARY SCHOOLS IN ADDITION TO FOUR YMCA FACILITIES. FOR PARENTS WHO CANNOT AFFORD THE FULL FEE, CARE IS PROVIDED ON A SLIDING FEE SCALE, BASED ON NEED.

 BY OFFERING PROGRAMS THAT PROVIDE KIDS AND TEENS WITH THE THE TOOLS TO

 SUCCEED IN SCHOOL AND LIFE, THE TAMPA Y NURTURES THE POTENTIAL OF

 TAMPA-AREA YOUTH. Y ACTIVITIES ENABLE A CHILD TO SET GOALS, WORK TOWARD

 ACHIEVING THESE GOALS, AND GET THE SUPPORT THEY NEED FROM ENGAGED,

 732212 09-07-17

 65

 08430211 795320 591742909
 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Employer identification number $59 - 1742909$
COMMITTED ADULTS. THE Y BELIEVES A CONFIDENT KID TODAY CR	EATES
CONTRIBUTING AND ENGAGED ADULTS TOMORROW. BELOW ARE A HAN	DFUL OF
HIGHLIGHTS IN 2018 YOUTH DEVELOPMENT WORK AT THE Y:	
Y TEEN ACHIEVERS PROVIDES AT-RISK TEENS WITH INTENSIVE AC	ADEMIC
ASSISTANCE, ADULT MENTORS AND JOB-SHADOWING OPPORTUNITIES	•
VOLUNTEER PROGRAMS: THE TAMPA Y PROVIDES YOUTH WITH NUMER	OUS VOLUNTEER
OPPORTUNITIES AND COLLABORATES WITH OTHER COMMUNITY SERVE	CE
ORGANIZATIONS.	
LEADERSHIP PROGRAMS: YOUTH IN GOVERNMENT AND TEEN LEADERS	ARE TWO OF
THE MANY LEADERSHIP PROGRAMS THAT PROVIDE TEENS WITH AN C	PPORTUNITY TO
DEVELOP LIFE SKILLS, BUILD SELF-CONFIDENCE AND BECOME LEA	DERS OF
TOMORROW.	
ADAPTIVE PROGRAMS OFFER CHILDREN WITH SPECIAL NEEDS THE O	PPORTUNITY TO
BENEFIT FROM PROGRAMS THEY WOULD NOT NORMALLY BE ABLE TO	PARTICIPATE
IN. FROM SWIMMING AND ART CLASSES TO SUMMER CAMP AND SPOR	TS
PROGRAMMING, THE TAMPA Y IS ONE OF A HANDFUL OF ORGANIZAT	IONS OFFERING
ADAPTIVE PROGRAMMING IN THE TAMPA BAY AREA.	
THE Y HAS LONG RECOGNIZED THAT INVOLVEMENT IN SPORTS CAN	HAVE A LASTING
IMPACT IN PROVIDING YOUTH WITH A SAFE ENVIRONMENT TO DEVE	LOP PHYSICALLY
AND MENTALLY. AT THE TAMPA Y, YOUTH SPORTS ARE USED AS A	MEANS TO
GATHER YOUTH AND IMMUNIZE THEM AGAINST NEGATIVE BEHAVIORS	. ALL Y YOUTH
SPORTS ACTIVITIES ARE INFUSED WITH THE SEER NINE CHARACTE	RISTICS OF
WELL-BEING. YMCA PROGRAMS SUCH AS BASKETBALL, AQUATICS AN	
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Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.

VEHICLES TO CONNECTING WITH YOUNG PEOPLE TO BUILD VALUES,

SELF-CONFIDENCE, RESPECT AND TEAMWORK.

OTHER COMMUNITY INITIATIVES

EARLY HEAD START - THE TAMPA METROPOLITAN AREA YMCA EARLY HEAD START PROGRAM IS A DELEGATE AGENCY OF THE HILLSBOROUGH BOARD OF COUNTY COMMISSIONERS HEAD START/EARLY HEAD START PROGRAM. OUR GOAL IS TO PARTNER WITH FAMILY CHILD CARE HOMES THROUGHOUT SPECIFIC ZIP CODES IN HILLSBOROUGH COUNTY, PROVIDING FULL-DAY, FULL-YEAR COMPREHENSIVE SERVICES TO CHILDREN AND THEIR FAMILIES, AGES SIX WEEKS TO THREE YEARS OLD. THE KEY TO THE YMCA EARLY HEAD START IS FAMILY AND COMMUNITY ENGAGEMENT. COLLABORATION WITH PARENTS BEGINS DURING THE APPLICATION PROCESS AND CONTINUES THROUGHOUT THEIR PARTICIPATION IN THE PROGRAM. PARENTS ARE PROVIDED WITH RESOURCES THAT HELP THEM ATTAIN GOALS OR PROVIDE ASSISTANCE TO NEEDS THAT THEY HAVE EXPRESSED IN ORDER TO IMPROVE THEIR LIVES AND ACHIEVE SUCCESS. ENROLLED FAMILIES ARE ENCOURAGED TO PARTICIPATE IN PARENT COMMITTEE, POLICY COUNCIL, FAMILY LITERACY, PARENT TRAININGS, FATHERHOOD INVOLVEMENT AND VARIOUS CULTURAL DIVERSITY ACTIVITIES THROUGHOUT THE YEAR. IN FY2017-2018, EARLY HEAD START PROVIDED SERVICES TO 120 CHILDREN IN ITS 80 SLOTS IN 17 FAMILY CHILD CARE HOMES. SERVICES INCLUDED HEALTH AND DEVELOPMENT FOR INFANTS AND TODDLERS AND PROMOTION OF PARENTS' ABILITIES TO SUPPORT THEIR CHILD'S COGNITIVE, SOCIAL, EMOTIONAL AND PHYSICAL DEVELOPMENT. EARLY HEAD START ALSO PROVIDES COMPREHENSIVE SUPPORT IN THE AREAS OF MENTAL HEALTH, NUTRITION, DISABILITY, EARLY SCHOOL READINESS, GOAL SETTING, TRAINING, COUNSELING AND FAMILY SELF-SUFFICIENCY. IN THE 2017-2018 SCHOOL YEAR, A TOTAL OF 91% OF EARLY HEAD START CHILDREN DEMONSTRATED 732212 09-07-17 Schedule O (Form 990 or 990-EZ) (2017) 67 08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Employer identification number 59-1742909
GROWTH IN SEVEN DEVELOPMENTAL DOMAINS: FINE MOTOR; GROSS	MOTOR ;
LANGUAGE; LITERACY; COGNITIVE; SOCIAL-EMOTIONAL; AND MATH	EMATICS. IN
THE BIRTH TO ONE-YEAR-OLD RANGE, 79% OF CHILDREN EXCEEDED	WIDELY HELD
EXPECTATIONS FOR THEIR AGE RANGE. IN THE ONE TO TWO-YEAR-	OLD RANGE,
100% OF CHILDREN EXCEEDED WIDELY HELD EXPECTATIONS FOR TH	EIR AGE RANGE.
IN THE TWO TO THREE-YEAR-OLD RANGE 93% OF CHILDREN EXCEED	ED WIDELY HELD
EXPECTATIONS FOR THEIR AGE RANGE. EARLY HEAD START PARENT	S SPENT
4925.56 HOURS READING TO THEIR CHILDREN, PARTICIPATING IN	THE CLASSROOM
AND/OR COMPLETING SCHOOL READINESS PROJECTS AT HOME.	
FORM 990, PART III, LINE 1	
INTERNALLY GENERATED FUNDS	
EACH YEAR, HUNDREDS OF TAMPA YMCA VOLUNTEERS ARE ASKED TO	RAISE DOLLARS
FOR THE ANNUAL CAMPAIGN TO ASSIST THOSE WHO NEED FINANCIA	L HELP TO
PARTICIPATE IN YMCA PROGRAMS DELINEATED BELOW.	
Y DIABETES PREVENTION PROGRAM	
LIVESTRONG AT THE YMCA	
PEDALING FOR PARKINSON'S	
ENHANCE FITNESS	
ACTIVE OLDER ADULT PROGRAMS	
ADAPTIVE GYMNASTICS	
ADAPTIVE AQUATICS & FITNESS	
SUMMER CAMPS	
YOUTH SPORTS	
COMMUNITY OUTREACH ACTIVITIES	
THE FIRST TEE OF TAMPA BAY/YMCA	
AFTERSCHOOL/SUMMER PROGRAMS	
732212 09-07-17 Scher	lule O (Form 990 or 990-EZ) (2017)

08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.	Employer identification number 59-1742909
TEEN AFTERSCHOOL/SUMMER PROGRAMS	
TEEN NIGHTS	
TEEN LEADERSHIP PROGRAMS	
SUMMER DAY PROGRAMS	
MEMBERSHIP	
COMMUNITY LEARNING CENTER AT SULPHUR SPRINGS	
UNITED WAY SUNCOAST	
THE UNITED WAY SUNCOAST HAS SUPPORTED THE Y FOR MORE THAN	70 YEARS.
FROM OCT. 1, 2017 - SEPT. 30, 2018, THE UNITED WAY CONTRI	BUTED \$118,409
WHICH ENABLED THE TAMPA Y TO PROVIDE FUNDING FOR SUMMER D	DAY CAMP
PROGRAMS, AFTERSCHOOL SERVICES, GENDER-SPECIFIC YOUTH DEV	TELOPMENT
PROGRAMS, OLDER ADULT PROGRAMMING AND GENERAL OPERATING S	SUPPORT.
FOUNDATIONS AND GRANTS	
THE YMCA RECEIVES FUNDING, OFTEN REFERRED TO AS "GRANTS,"	FROM OUTSIDE
ORGANIZATIONS. THESE GRANTS FUND SPECIFIC PROGRAMS WITH D	DEFINITIVE
GOALS, OUTCOME OBJECTIVES AND TIMELINES. SOURCES OF GRANT	S INCLUDE:
FOUNDATIONS - INDEPENDENT CORPORATE, FAMILY AND COMMUNITY	FOUNDATIONS.
GOVERNMENT - LOCAL, STATE AND FEDERAL GOVERNMENT CONTRACT	S FOR HUMAN
SERVICES.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE GOVERNANCE BOARD WAS PROVIDED A COPY OF FORM 990 PLUS	S ALL SUPPORTING
SCHEDULES AND STATEMENTS. THE BOARD THEN REVIEWED AND APP	PROVED FORM 990 FOR

08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

732212 09-07-17

69

Schedule O (Form 990 or 990-EZ) (2017)

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE TAMPA METROPOLITAN AREA YMCA ADDRESSES THE ISSUE OF POTENTIAL CONFLICTS OF INTEREST THROUGH SEVERAL MEANS: (1) THE CONFLICTS OF INTEREST POLICY IS DISCUSSED AT EACH ORIENTATION MEETING FOR NEW BOARD MEMBERS; (2) THE ASSOCIATION DISCUSSES AT THE GOVERNANCE BOARD LEVEL THE IMPORTANCE OF TRANSPARENCY IN BUSINESS DEALINGS AND THE NEED FOR THE ENTIRE ORGANIZATION, 🕺 TO BE FREE OF VOLUNTEERS AND STAFF (EITHER DIRECTLY OR INDIRECTLY) POTENTIAL CONFILCTS THAT MAY ARISE FROM ANY BUSINESS DEALINGS; (3) THE FINANCE DEPARTMENT OF THE TAMPA YMCA REGULALRY REVIEWS BUSINESS TRANSACTIONS IN AN EFFORT TO ENSURE COMPLIANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY; (4) IN ALL CASES POSSIBLE THE YMCA STRIVES TO OBTAIN THREE BIDS FOR EXPENDITURES GREATER THAN \$1,500 TO ASSIST IN THE MATTER OF KEEPING TRANSACTIONS AT ARMS LENGTH; AND (5) ANNUALLY, THE STAFF RECEIVE FEEDBACK FROM AUDITORS REGARDING CONFIRMATIONS SENT TO DIRECTORS, OFFICERS, TRUSTEES, AND KEY EMPLOYEES WITH ANY POTENTIAL CONFLICT OF INTEREST (IN THE EVENT OF A POTENTIAL CONFLICT, THE STAFF INVESTIGATES UNTIL SATISFIED WITH COMPLIANCE).

FORM 990, PART VI, SECTION B, LINE 15:

THE TAMPA METROPOLITAN YMCA UTILIZES PAY PLAN IN THE DETERMINANTION OF

APPROPRIATE SALARY LEVELS OF LIKE SIZED YMCA POSITIONS, IN CONJUNCTION WITH ANALYSIS OF OTHER YMCA AND NON-YMCA COMPARABILITY DATA.

FORM 990, PART VI, SECTION C, LINE 19:

732212 09-07-17

THE TAMPA METROPOLITAN YMCA MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY AND FINANCIAL INFORMATION AVAILABLE TO THE PUBLIC UPON

Schedule O (Form 990 or 990-EZ) (2017) 70 08430211 795320 591742909 2017.05030 TAMPA METROPOLITAN AREA YOU 59174291

Schedule O (Form 990 or 990-EZ) (2017)	
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Name of the organization TAMPA METROPOLITAN AREA YOUNG MEN'S CHRISTIAN ASSOCIATION, INC.

INDIVIDUAL REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

BAD DEBT EXPENSE

-369,275.

FORM 990, PART XII, LINE 2C

THE ASSOCIATION HAS AN AUDIT COMMITTEE THAT IS RESPONSIBLE FOR REVIEWING INTERIM FINANCIAL STATEMENTS, SELECTING AND ENGAGING THE INDEPENDENT AUDITORS, AND MONITORING THE AUDIT PROCESS. THE AUDIT COMMITTEE CONDUCTS A PLANNING MEETING WITH THE INDEPENDENT AUDITORS TO DISCUSS KEY AREAS OF RISK AND DISCUSS THE OVERALL AUDIT APPROACH. THE AUDIT COMMITTEE IS INFORMED, AS NECESSARY, OF ANY ISSUES WHICH MIGHT ARISE DURING THE AUDIT. THE AUDIT COMMITTEE REVIEWS A DRAFT OF THE AUDITED FINANCIAL STATEMENTS AND MEETS WITH THE INDEPENDENT AUDITORS TO DISCUSS THE RESULTS OF THE AUDIT. ONCE SATISFIED, THE AUDIT COMMITTEE RECOMMENDS APPROVAL OF THE AUDITED FINANCIAL STATEMENTS TO THE GOVERNANCE BOARD. THE ORGANIZATION HAS NOT CHANGED EITHER ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE YEAR.

732212 09-07-17

Schedule O (Form 990 or 990-EZ) (2017)

08430211 795320 591742909

71